



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR LOGISTICS INDUSTRY

What are Occupational Standards(OS)?

OS describe what individuals need to do, know and understand in order to carry out a particular job role or function

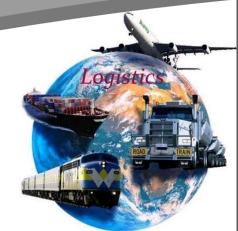
OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack – Shipment Classification Agent

SECTOR: LOGISTICS SUB-SECTOR: Courier and Mail Services OCCUPATION: Gateway Operations REFERENCE ID: LSC/Q3029 ALIGNED TO: NCO-2004/4113.35

Brief Job Description: Shipment Classification Agents are also known as Classification Executives. Individuals in this role, who work out of corporate offices, are responsible for updating the system with pre-clearance documentation and creating the Bill of Entry/Shipping Bill. They are a key part of the clearance team as they perform a vital role of classification of shipments according to their type and document the same.

Personal Attributes: This job requires the individual to work well with his/her team and achieve joint goals. The individual must be able to prioritize and execute tasks within scheduled time limits. The individual should be able to maintain high concentration levels throughout his/her shift.





Qualifications Pack Code			LSC/Q3029		
Job Role	ole		Shipment Classification Agent		
Credits (NSQF)	TBD		Version number	1.0	
Sector	Logistics	6	Drafted on	10/04/2015	
Sub-sector	Courier	and Mail Services	Last reviewed on	10/04/2015	
Occupation	Occupation Gateway		Next review date	10/10/2016	
NSQC Clearance On			TBD		
Job Role		Shipment Classification Agent (Classification Executive)			
Role Description		Update the system with pre-clearance documentation and create the Bill of Entry			
NSQF level Minimum Educational Qualifications* Maximum Educational Qualifications*		4 Class X (preferable) Diploma/Graduate (Engineering, Arts, Commerce, Science)			
Training (Suggested but not mandatory)		NA			
Minimum Job Entry Age		Above 18 years			
Experience		No experience necessary			
Applicable National Occupational Standards (NOS)		Compulsory: 1. LSC/N3018 (Prepare for classification) 2. LSC/N3019 (Perform classification) 3. LSC/N3020 (Post classification activities) 4. LSC/N3048 (Maintain health, safety and security standards during shipment classification) Optional: Not Applicable			
Performance Criteria			e relevant OS units		





Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Job Role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
OS	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
NOS	NOS are Occupational Standards which apply uniquely in the Indian context.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Qualifications Pack	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Unit Code	Unit Code is a unique identifier for an Occupational Standard , which is denoted by an 'N'.
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Knowledge and Knowledge and Understanding are statements which together	
Understanding	technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
Organizational Context	Organizational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.

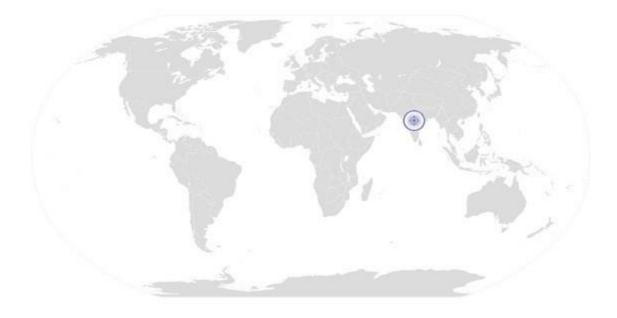
Definitions







National Occupational Standard



Overview

This unit is about preparing for classification







Unit Code	LSC/N3018		
Unit Title (Task)	Prepare for classification		
Description	This unit is about preparing for classification		
Scope	This OS unit/task covers the following:Prepare desk and documents		
	Prepare computer system		
	Safety and Security aspects		
Performance Criteria (I	PC) w.r.t. the Scope		
Element	Performance Criteria		
Prepare desk and documents	 To be competent, the user/individual on the job must be able to: PC1. Ensure availability of stationary like paper, pen, etc. for taking notes (if required). PC2. In the absence of the reference books or stationary, borrow a spare from colleague or contact administration team to send an office boy to the nearby book store where the items would be available PC3. Verify ownership of the latest Harmonization System (HS) codes book authorized by customs. 		
Prepare computer system	 PC4. Switch on the computer and login using company credentials. PC5. Boot-up software used for performing the classifying activities. PC6. If there are any issues with the booting of the software, contact an executive in the IT department to help with the same. PC7. Check schedule for the day and flag entries pending from previous day. PC8. Accordingly, update status of the entry. 		
Knowledge and Understanding (K)			
A. Organizational Context (Knowledge of the company / organization and its processes)	 The user/individual on the job needs to know and understand: KA1. Knowledge of organizational procedures. KA2. Knowledge of paperwork to be completed on a requirement basis. KA3. Procedures for dealing with errors committed with reference to the filing process. KA4. Risk and impact of not following defined procedures/work instructions . 		
	KA5. Knowledge of all relevant safety and security procedures.		







National Occupational Standards

 B. Technical Knowledge The user/individual on the job needs to know and understand: KB1. Knowledge of operating a computer. KB2. Knowledge on HS codes of goods based on customs KB3. Knowledge on Import/Export Controls KB4. Knowledge of using the company software for online documentation, classification and creating the bill of entry/shipping bill. KB5. Knowledge of the different websites and software used to create bill of entry/shipping bill. KB6. Ability to follow the company login protocols and perform the tasks for the day. Skills (S) A. Core Skills/ Generic Skills Writing Skills The user/individual on the job needs to know and understand how to: SA1. Ability to manage a checklist for import clearance. Reading Skills The user/individual on the job needs to know and understand how to: SA2. Read the HS-codes for customs from the latest/updated manual provided. Oral Communication (Listening and Speaking skills) The user/individual on the job needs to know and understand how to: SA3. Communicate clearly with colleagues. SA4. Regularly communicate with all employees in the chain of activities to ensure activities are running smoothly. SA5. Share best practices with peers and juniors. Decision Making The user/individual on the job needs to know and understand how to: SB1. Act objectively, rather than impulsively or emotionality when faced with difficult/stressful or emotional situations Plan and Organize The user/individual on the job needs to know and understand how to: SB2. Prioritize and execute tasks within the scheduled time limits SB3. Maintain schedules and punctuality. Avoid absenteeism. SB4. Be a team player and achieve joint goals. SB5. Effectively manage stress that could arise due t			Prepare for classification
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SB7. Speak to customer clearly and resolve the issue if a customer's query is			The user/individual on the job needs to know and understand how to:
redirected to the shipment classification team.			
			redirected to the shipment classification team.







Prepare for classification

	Problem Solving		
	The user/individual on the job needs to know and understand how to: SB8. Identify trends/common causes for errors and suggest possible solutions to the customs broker.		
	SB9. Handle day to day problems like delays, staffing shortage, etc.		
Analytical Skills			
	The user/individual on the job needs to know and understand how to:		
	SB10. Verify HS Codes from the latest/updated manual.		
	SB11. Identify basic errors in the filing process and find the respective solutions.		
	Critical Thinking Skills		
	The user/individual on the job needs to know and understand how to:		
	SB12. Ability to concentrate on task at hand and complete it without errors		



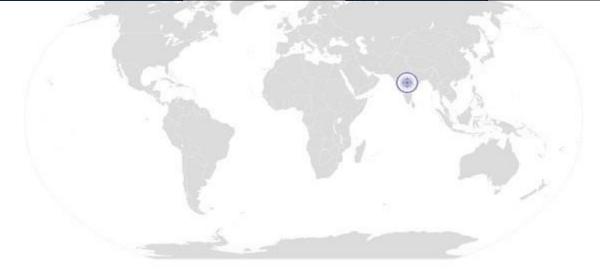






NOS Version Control

NOS Code	LSC/N3018	LSC/N3018		
Credits(NSQF)	TBD	Version number	1.0	
Industry	Logistics	Drafted on	10/04/2015	
Industry Sub-sector	Courier and Mail Services	Last reviewed on	10/04/2015	
Occupation	Gateway Operations	Next review date	10/10/2016	



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National Occupational Standard



Overview

This unit is about performing classification





Perform classification



National Occupational Standard

Unit Code	LSC/N3019		
Unit Title (Task)	Perform classification		
Description	This unit is about performing classification		
Scope	 This OS unit/task covers the following: Classify incoming/outgoing goods Create Bill of Entry/Shipping Bill Safety and Security aspects 		
Performance Criteria	C) w.r.t. the Scope		
Element	Performance Criteria		
Classify incoming/outgoing goods	 To be competent, the user/individual on the job must be able to: PC1. Verify the consignments that require pre-clearance. PC2. Ensure that the pre-clearance status and information pertaining to it is updated by the system. PC3. Review documents handed over by the customs support agent. PC4. Request product description of the consignment (if needed). PC5. Ensure all customs related documents are collected from the Classification Support Agent. PC6. Depending on the type of consignment, enter data from the document into the system. 		
Create Bill of Entry/Shipping Bill	 PC7. Determine type of consignment. PC8. Classify HS Code according to the type of consignment. PC9. Create bills of entry/shipping bills based on consignment type (form 4/5 or an SEZ/EOU bill of entry). PC10. Maintain and update a checklist for import/export clearances. PC11. Escalate high priority errors to the customs broker. PC12. Resolve amendments proposed by the customs broker. 		
Knowledge and Unde	rstanding (K)		
A. Organizational Context (Knowledge of the company / organization and	 The user/individual on the job needs to know and understand: KA1. Knowledge of organizational procedures. KA2. Knowledge of paperwork to be completed on a requirement basis. KA3. Procedures for dealing with errors committed with reference to the filing process. 		



NOS National Occupational Standards



9	Perform classification		
its processes)	KA4. Risk and impact of not following defined procedures/work instructions .		
	KA5. Knowledge of all relevant safety and security procedures.		
B. Technical	The user/individual on the job, peeds to know and understand:		
Knowledge	The user/individual on the job needs to know and understand:		
	KB1. Knowledge of operating a computer.		
	KB2. Knowledge on HS codes of goods based on customs		
	KB3. Knowledge on Import/Export Controls		
	KB4. Knowledge of using the company software for online documentation,		
	classification and creating the bill of entry/shipping bill.		
	KB5. Knowledge of the different websites and software used to create bill of		
	entry/shipping bill.		
	KB6. Ability to follow the company login protocols and perform the tasks for the		
	day.		
Skills (S)			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
	SA1. Ability to manage a checklist for import clearance.		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	SA2. Read the HS-codes for customs from the latest/updated manual provided.		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA3. Communicate clearly with colleagues.		
	SA4. Regularly communicate with all employees in the chain of activities to ensure		
	activities are running smoothly.		
B. Professional Skills	SA5. Share best practices with peers and juniors.		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	SB1. Act objectively , rather than impulsively or emotionally when faced with difficult (ctrossful or emotional situations		
	difficult/stressful or emotional situations		
	Plan and Organize		
	The user/individual on the job needs to know and understand how to:		
	SB2. Prioritize and execute tasks within the scheduled time limits		
	SB3. Maintain schedules and punctuality. Avoid absenteeism.		
	SB4. Be a team player and achieve joint goals.		







Perform classification

SB5.	. Effectively manage stress that could arise due to stringent timelines or long
	working hours.
SB6.	. Develop a positive attitude to keep stress levels low.
Custo	omer Centricity
The u	iser/individual on the job needs to know and understand how to:
	. Speak to customer clearly and resolve the issue if a customer's query is
	redirected to the shipment classification team.
Probl	lem Solving
The u	ser/individual on the job needs to know and understand how to:
	. Identify trends/common causes for errors and suggest possible solutions to
	the customs broker.
SB9.	. Handle day to day problems like delays, staffing shortage, etc.
Analy	rtical Skills
The u	iser/individual on the job needs to know and understand how to:
SB10	0. Verify HS Codes from the latest/updated manual.
2010	
	1. Identify basic errors in the filing process and find the respective solutions.
SB1	
SB1: Critic	1. Identify basic errors in the filing process and find the respective solutions.







NOS Version Control

NOS Code	LSC/N3019		
Credits(NSQF)	TBD	Version number	1.0
Industry	Logistics	Drafted on	10/04/2015
Industry Sub-sector	Courier and Mail Services	Last reviewed on	10/04/2015
Occupation	Gateway Operations	Next review date	10/10/2016



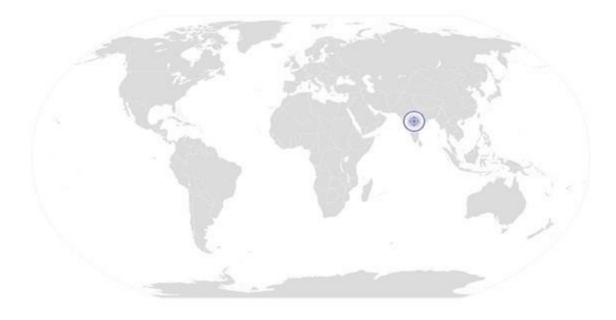
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National Occupational Standard



Overview

This unit is about performing post classification activities





Post classification activities



National Occupational Standard

Unit Code	LSC/N3020			
Unit Title (Task)	Post classification activities			
Description	This unit is about performing post classification activities			
Scope	This OS unit/task covers the following:Reporting and documentationLogoff computer			
	Safety and Security aspects			
Performance Criteria (F	PC) w.r.t. the Scope			
Element	Performance Criteria			
Reporting and documentation	 To be competent, the user/individual on the job must be able to: PC1. Perform an extensive check for errors and pending work. PC2. Communicate mailing errors to the customs team at the airport. PC3. Communicate non-clearance errors to the network control team at the airport. PC4. Report end-of-day pending work to the Customs Broker. PC5. Execute all necessary actions given as solutions by the Customs Broker. 			
Logoff computer	 PC6. Save all data, safely log off and switch off the computer. PC7. Dispose any unnecessary documents or papers. PC8. Clean up the desk and leave the important/necessary documents locked in the desk draw. PC9. Convey pending work to colleagues as they could help move it forward the next working day. 			
Knowledge and Unders	standing (K)			
A. Organizational Context (Knowledge of the company / organization and its processes)	 The user/individual on the job needs to know and understand: KA1. Knowledge of organizational procedures. KA2. Knowledge of paperwork to be completed on a requirement basis. KA3. Procedures for dealing with errors committed with reference to the filing process. KA4. Risk and impact of not following defined procedures/work instructions . KA5. Knowledge of all relevant safety and security procedures. 			







Post classification activities

B. Technical Knowledge	The user/individual on the job needs to know and understand:			
Kilowieuge	KB1. Knowledge of operating a computer.			
	KB2. Knowledge on HS codes of goods based on customs			
	KB3. Knowledge on Import/Export Controls			
	KB4. Knowledge of using the company software for online documentation,			
	classification and creating the bill of entry/shipping bill.			
	KB5. Knowledge of the different websites and software used to create bill of			
	entry/shipping bill.			
	KB6. Ability to follow the company login protocols and perform the tasks for the			
	day.			
Skills (S)				
A. Core Skills/	Writing Skills			
Generic Skills	The user/ individual on the job needs to know and understand how to:			
	SA1. Ability to manage a checklist for import clearance.			
	Reading Skills			
	The user/individual on the job needs to know and understand how to:			
	SA2. Read the HS-codes for customs from the latest/updated manual provided.			
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to know and understand how to:			
	SA3. Communicate clearly with colleagues.			
	SA4. Regularly communicate with all employees in the chain of activities to ensure			
	activities are running smoothly.			
	SA5. Share best practices with peers and juniors.			
B. Professional Skills	Decision Making			
	The user/individual on the job needs to know and understand how to:			
	SB1. Act objectively, rather than impulsively or emotionally when faced with			
	difficult/stressful or emotional situations			
	Plan and Organize			
	The user/individual on the job needs to know and understand how to:			
	SB2. Prioritize and execute tasks within the scheduled time limits			
	SB3. Maintain schedules and punctuality. Avoid absenteeism.			
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Post classification activities

CDF	Effectively means at uses that sould avise due to style south timelines or level
585.	Effectively manage stress that could arise due to stringent timelines or long
	working hours.
SB6.	Develop a positive attitude to keep stress levels low.
Custo	mer Centricity
The us	ser/individual on the job needs to know and understand how to:
SB7.	Speak to customer clearly and resolve the issue if a customer's query is
	redirected to the shipment classification team.
Proble	em Solving
	ser/individual on the job needs to know and understand how to:
SB8.	Identify trends/common causes for errors and suggest possible solutions to
	the customs broker.
SB9.	Handle day to day problems like delays, staffing shortage, etc.
Analy	tical Skills
The us	er/individual on the job needs to know and understand how to:
SB10	. Verify HS Codes from the latest/updated manual.
SB11	. Identify basic errors in the filing process and find the respective solutions.
Critica	I Thinking Skills
The	user/individual on the job needs to know and understand how to:
	. Ability to concentrate on task at hand and complete it without errors







NOS Version Control

NOS Code	LSC/N3020			
Credits(NSQF)	TBD	Version number	1.0	
Industry	Logistics	Drafted on	10/04/2015	
Industry Sub-sector	Courier and Mail Services	Last reviewed on	10/04/2015	
Occupation	Gateway Operations	Next review date	10/10/2016	



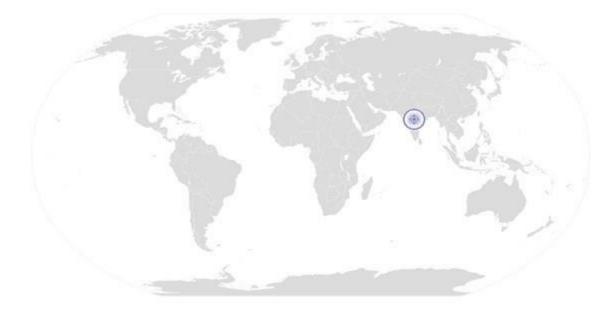
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National Occupational Standard



Overview

This unit is about maintaining health, safety and security standards during shipment classification







	Unit Code	LSC/N3048
L	Unit Title (Task)	Maintain health, safety and security standards during shipment classification
L	Description	This unit is about maintaining health, safety and security standards during shipment classification
	Scope	This OS unit/task covers the following:Maintain health, safety and security standards during shipment classification
L	Performance Criteria (F	PC) w.r.t. the Scope
L	Element	Performance Criteria
	Maintain health, safety and security standards during shipment classification	 To be competent, the user/individual on the job must be able to: PC1. Comply with data safety regulations of the organization PC2. Follow organization procedures with respect to security and confidentiality PC3. Maintain clean work table area PC4. Recognize and report unsafe conditions and practices.
	Knowledge and Unders	tanding (K)
	A. Organizational Context (Knowledge of the company / organization and its processes)	 The user/individual on the job needs to know and understand: KA1. Knowledge of organizational procedures. KA2. Knowledge of paperwork to be completed on a requirement basis. KA3. Procedures for dealing with errors committed with reference to the filing process. KA4. Risk and impact of not following defined procedures/work instructions . KA5. Knowledge of all relevant safety and security procedures.
	B. Technical Knowledge	 The user/individual on the job needs to know and understand: KB1. Knowledge of operating a computer. KB2. Knowledge on HS codes of goods based on customs KB3. Knowledge on Import/Export Controls KB4. Knowledge of using the company software for online documentation, classification and creating the bill of entry/shipping bill. KB5. Knowledge of the different websites and software used to create bill of entry/shipping bill.







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SB6. Develop a positive attitude to keep stress levels low.	10110
The user/individual on the job needs to know and understand how to:	
SB7. Speak to customer clearly and resolve the issue if a customer's que	ry is
redirected to the shipment classification team.	, -



NOS National Occupational Standards



Maintain health, safety and security standards during shipment classification

Prob	em Solving
The u SB8	iser/individual on the job needs to know and understand how to:Identify trends/common causes for errors and suggest possible solutions to the customs broker.
SB9	. Handle day to day problems like delays, staffing shortage, etc.
Analy	rtical Skills
The u	iser/individual on the job needs to know and understand how to:
SB1	0. Verify HS Codes from the latest/updated manual.
SB1	1. Identify basic errors in the filing process and find the respective solutions.
Critic	al Thinking Skills
The	user/individual on the job needs to know and understand how to:
SB1	2. Ability to concentrate on task at hand and complete it without errors









NOS Version Control

NOS Code	LSC/N3048			
Credits(NSQF)	TBD	Version number	1.0	
Industry	Logistics	Drafted on	10/04/2015	
Industry Sub-sector	Courier and Mail Services	Last reviewed on	10/04/2015	
Occupation	Gateway Operations	Next review date	10/10/2016	



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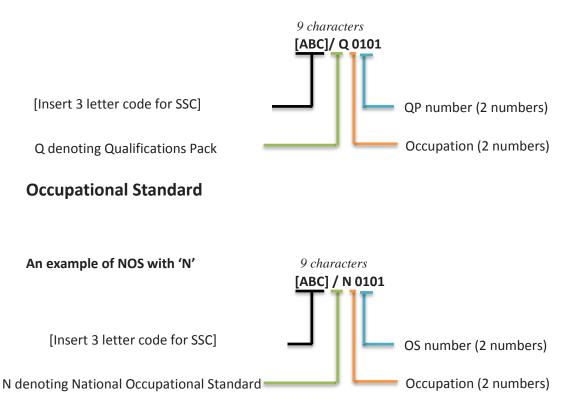




Annexure

Nomenclature for QP and NOS

Qualifications Pack



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The following acronyms/codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Warehousing Storage	21,23
Warehouse Packaging	22,23
Land Transportation	11,14
Shipping Transportation	12,14
Air Transportation	13
Courier and Mail Services	30

Sequence	Description	Example
Three letters	Industry name	LSC
Slash	/	/
Next letter	Whether Q P or N OS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01





CRITERIA FOR ASSESSMENT OF TRAINEES

Job Role: Shipment Classification Agent Qualification Pack: LSC/Q3029 Sector Skill Council: LSC

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.

3. Individual assessment agencies will create unique question papers for theory and skill practical part for each candidate at each examination/training center.

4. To pass the Qualification Pack , every trainee should score a minimum of 40% in every NOS overall 50% pass percentage.

5. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

				Marks A	Marks Allocation	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical	
1. LSC/N3018 (Prepare for classification)	PC1. Ensure availability of stationary like paper, pen, etc. for taking notes (if required).		20	4	16	
	PC2. In the absence of the reference books or stationary, borrow a spare from colleague or contact administration team to send an office boy to the nearby book store where the items would be available	100	20	4	16	
PC3.Verify ownership of the latest Harmonization System (HS) codes book authorized by customs.PC4.Switch on the computer and logi company credentials.	Harmonization System (HS) codes book		10	2	8	
			10	2	8	





				Marks Al	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical
	PC5. Boot-up software used for performing the classifying activities.		10	2	8
	PC6. If there are any issues with the booting of the software, contact an executive in the IT department to help with the same.		10	2	8
	PC7. Check schedule for the day and flag entries pending from previous day.		10	2	8
	PC8. Accordingly, update status of the entry.		10	2	8
		Total	100	20	80
2. LSC/N3019 (Perform classification)	PC1. Verify the consignments that require pre- clearance.		5	2	3
	PC2. Ensure that the pre-clearance status and information pertaining to it is updated by the system.		10	4	6
	PC3. Review documents handed over by the customs support agent.	-	10	4	6
	PC4. Request product description of the consignment (if needed).	-	5	2	3
	PC5. Ensure all customs related documents are collected from the Classification Support Agent.	100	5	2	3
	PC6. Depending on the type of consignment, enter data from the document into the system.		10	4	6
	PC7. Determine type of consignment.	-	10	2	8
	PC8. Classify HS Code according to the type of consignment.		10	2	8
	PC9. Create bills of entry/shipping bills based on consignment type (form 4/5 or an SEZ/EOU bill of entry).		10	2	8





				Marks A	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical
	PC10. Maintain and update a checklist for import/export clearances.		10	2	8
	PC11. Escalate high priority errors to the customs broker.		10	2	8
	PC12. Resolve amendments proposed by the customs broker.		5	2	3
		Total	100	30	70
3. LSC/N3020 (Post classification activities)	PC1. Perform an extensive check for errors and pending work.		10	4	6
	PC2. Communicate mailing errors to the customs team at the airport.		10	4	6
	PC3. Communicate non-clearance errors to the network control team at the airport.	100	15	6	9
	PC4. Report end-of-day pending work to the Customs Broker.		10	4	6
	PC5. Execute all necessary actions given as solutions by the Customs Broker.		10	2	8
	PC6. Save all data, safely log off and switch off the computer.		15	2	13
	PC7. Dispose any unnecessary documents or papers.		10	2	8
	PC8. Clean up the desk and leave the important/necessary documents locked in the desk draw.		10	2	8
	PC9. Convey pending work to colleagues as they could help move it forward the next working day.		10	4	6
		Total	100	30	70





				Marks Allocation	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical
4. LSC/N3048 (Maintain health, safety and security standards during shipment classification)	PC1. Comply with data safety regulations of the organization	100	25	5	20
	PC2. Follow organization procedures with respect to security and confidentiality		25	5	20
	PC3. Maintain clean work table area		25	5	20
	PC4. Recognize and report unsafe conditions and practices		25	5	20
		Total	100	20	80

Qualifications Pack for Shipment Classification Agent

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