



March 2026

NEWS LETTER **SKILLDRIVE**

Driving Logistics Excellence Through Training And Innovation!



(+91) 98400 98233
www.lsc-india.com

solutions@lsc-india.com



A Note from the Desk of the CEO

" As we move further into the year, our expanding outreach across industry, academia and institutional networks continues to open new pathways for collaboration and workforce development. The momentum built through strategic partnerships, skilling initiatives, and stakeholder engagement reflects the evolving strength and connectedness of India's logistics ecosystem."

Strategic Engagements That Inspire



Converging Industry & Academia at the Logistics HR Summit 2026

The Logistics HR Summit 2026, held at Aurika Mumbai on 25 March 2026, brought together nearly 170 delegates comprising industry leaders, policymakers, academic institutions, and consulting organisations to deliberate on building a resilient and future-ready logistics workforce ecosystem.

The summit featured high-impact sessions on skilling, digital transformation, workforce readiness, and maritime innovation, while also recognising excellence through the HR Excellence Awards. Prominent participation from organisations including Allcargo Group, MSC Crewing Services, Hapag-Lloyd AG, and Delhivery alongside leading academic institutions fostered meaningful industry-academia dialogue and collaborative engagement.



Strategic Engagements That Inspire



Driving Global Mobility Opportunities for India's Skilled Driver Workforce

A pioneering international driver placement initiative was strategically expanded during March 2026, creating structured overseas employment pathways for Indian commercial vehicle drivers in Germany under a strictly zero-placement-fee model.

Designed as a comprehensive end-to-end mobility programme, the initiative offers high-value international assignments with enhanced earning opportunities while promoting ethical workforce migration practices. With a long-term vision of deploying 10,000 drivers over the next decade, the programme marks a transformative step toward elevating the global recognition and professional standing of India's skilled driver workforce.



Strategic Engagements That Inspire



Strengthening Higher Education Partnerships in Logistics Learning

Expanding its academia-industry integration initiatives, LSC entered into strategic collaborations with multiple higher education institutions during March 2026 to strengthen logistics education pathways across diverse learner segments.

St. Joseph University signed an MoA with LSC for the introduction of AEDP in Logistics from the Academic Year 2026–27, while Hindustan Institute of Technology and Science partnered with LSC to introduce an online BBA Degree in Logistics aimed at supporting workforce upskilling for professionals engaged in last-mile connectivity operations.

Strategic Engagements That Inspire

Additionally, AIIMC Careers Pvt. Ltd. collaborated with LSC to conduct certificate and short-term logistics training programmes for college students, while also initiating plans to introduce the Logistics Literacy Programme (LLP) across schools within its institutional network – further strengthening early-stage logistics awareness and career orientation initiatives.



Inspiring Future Logistics Professionals Through Executive Industry Interactions

Continuing its Logistics Executive Interaction Series, LSC organised an online interaction session on “Building a Career in Logistics: Skilling for Employment” for students enrolled under Apprenticeship Embedded Degree Programmes (AEDP).

Strategic Engagements That Inspire

The session featured Mr. Shankar Shinde, Managing Director of Global Express Multilogistics Pvt. Ltd. and former Chairman of the Federation of Freight Forwarders' Association in India, who shared industry insights on the growing role of AI, IoT, PM Gati Shakti, and the National Logistics Policy in shaping the future of the logistics sector.

A total of 667 students participated in the live-streamed interaction, reinforcing growing student engagement with emerging logistics career pathways.



Strengthening Industry Connect Through Strategic Outreach Initiatives

LSC continued to deepen its industry engagement efforts through multiple outreach programmes, industrial visits, and collaboration discussions across logistics and manufacturing sectors during March 2026.

Strategic Engagements That Inspire

An Industrial Outreach Programme conducted at Hosur in association with the Hosur Industrial Association (HIA) and Madras Management Association (MMA) facilitated interactions with industry representatives and educational institutions to explore future collaboration opportunities.

Further strategic discussions were undertaken with organisations including TVS Supply Chain Solutions, Wilson Power Solutions, Sequel Logistics Pvt. Ltd., and HITRO Logistics Pvt. Ltd. focusing on corporate training, apprenticeship integration, role-based skilling modules, and workforce development partnerships.






HALF-DAY APPRENTICESHIP AWARENESS & NAPS WORKSHOP ANNOUNCEMENT | NOIDA

The Logistics Sector Skill Council (LSC) is organising a Half-Day Apprenticeship Awareness & NAPS Workshop for logistics and allied industry employers in Noida and Delhi NCR.

As the logistics sector grows, the need for a skilled, reliable, and compliant workforce has never been greater. Apprenticeship offers a practical way to build job-ready talent, improve operational efficiency, and reduce attrition, while also benefiting from Government support under NAPS.

WORKSHOP HIGHLIGHTS

- Understanding apprenticeship engagement under the Apprentices Act
- Employer compliance requirements and best practices
- NAPS benefits and financial incentives
- Step-by-step implementation guidance
- Open interaction with LSC experts

WHO SHOULD ATTEND?

HR leaders, operations heads, warehouse and fleet managers, training partners, and decision-makers from logistics and allied sectors. Build a future-ready workforce with structured on-the-job training, not just hiring, but skill development.

Location



Venue: Regenta Central Noida,
By Royal Orchid Hotel

Date:
20 February 2026

Time:
10:00 AM onwards

Register now



CONTACT US!
9500116496
7539931777
apprenticeship@lsc-india.in

Strategic Engagements That Inspire



Expanding Strategic Defence & Aviation Sector Collaborations

A strategic visit was undertaken to the Materials Management Institute (MMI), Nashik – the logistics training institute of the Indian Air Force – to explore collaborative opportunities in embedding Qualification Pack-based certifications within defence logistics training frameworks.

The discussions also focused on enabling skilling and mainstream workforce integration opportunities for Agniveer Vayus transitioning into the corporate logistics sector, reinforcing the growing convergence between defence logistics expertise and civilian supply chain operations.

Strategic Engagements That Inspire



Championing Logistics Excellence at IndiaSkills 2025–26

The IndiaSkills 2025–26 competition cycle for Logistics & Freight Forwarding successfully progressed through its regional and national phases during March 2026, showcasing emerging talent and technical excellence across the logistics ecosystem.

Regional competitions held at Bhubaneswar and Agra identified top-performing participants who advanced to the IndiaSkills National Competition organised by the Ministry of Skill Development & Entrepreneurship at Greater Noida. The final competition witnessed strong participation from regional winners across the country, reflecting the growing prominence of logistics skills within India's national vocational excellence framework.

Skilling Excellence in Action

Transforming Rural Talent Through the Udumalpet Centre Initiative

The Udumalpet Centre, established through the collaborative support of Mahalakshmi & Muthuramalingam Trust, Redington, and LSC, was formally inaugurated on 17 March 2026 with a strong focus on developing industry-ready logistics talent through structured skilling interventions.

The Centre demonstrated immediate impact with the successful completion of its first Warehouse Associate batch comprising 11 candidates, all of whom secured placements with Flipkart upon course completion.



Skilling Excellence in Action



Driving Placement Momentum Across Chennai & Hyderabad

Placement initiatives conducted during March 2026 continued to generate strong employment outcomes for students across logistics and supply chain domains.

At COLTE Chennai, all 16 students from Warehouse Associate Batch 29 were successfully selected during a placement drive featuring participation from Transystem and Seabird. Similarly, the placement drive conducted at COLTE Hyderabad witnessed the successful shortlisting of all Supply Chain Associate candidates and the selection of EXIM students by organisations, including Sudharshan Cargo, ARK Logistics, and BYD.

The outcomes further reinforce growing employer confidence in LSC-trained logistics talent.



Skilling Excellence in Action



Celebrating Workforce Readiness Through the Yuvakendra Programme

The graduation ceremony of the Yuvakendra Programme was held on 27 March 2026 at Government ITI College, Nagpur in collaboration with HCL Foundation, Head Held High Foundation, and LSC.

Under the initiative, nearly 35 candidates successfully completed training in the Warehouse Associate job role, marking another significant milestone in community-oriented workforce development and employability enhancement.

Skilling Excellence in Action

Strengthening Women's Participation in EXIM & Freight Logistics

LSC participated in the inaugural session of the EXIM Executive Training Programme conducted for 35 students in Mumbai as part of a CSR initiative led by the Federation of Freight Forwarders' Associations in India.

The programme focused on enhancing opportunities in EXIM and freight forwarding careers, while also encouraging greater participation of women in the logistics sector through awareness and structured skilling pathways.



Advancing Apprenticeship Ecosystems Through Industry Engagement

Apprenticeship Awareness Workshops conducted at Hosur and Chennai during March 2026 continued to strengthen industry awareness regarding apprenticeship implementation, compliance frameworks, and workforce integration under the National Apprenticeship Promotion Scheme (NAPS).



Skilling Excellence in Action



In parallel, multiple online guidance sessions were organised for establishments covering apprenticeship registration, contracts, payroll management, and onboarding processes, while industry inspections were undertaken across establishments to monitor training quality and regulatory compliance standards.

The initiatives further reinforce LSC's continued efforts toward strengthening structured apprenticeship ecosystems across industry sectors.



Strengthening Workforce Deployment Across Academic Institutions

Placement support activities continued to facilitate workforce integration opportunities for students across collaborating institutions during March 2026.

Skilling Excellence in Action



A total of 40 students from Kalasalingam University were successfully placed at Flipkart across Chennai and Coimbatore locations, while 23 students from Galgotias University secured placements with Tata 1mg as Warehouse Executive apprentices across Noida and Gurugram.

The successful deployment outcomes highlight the effectiveness of institution-industry linkage models in supporting employment-oriented logistics skilling.

Expanding Executive Learning & Corporate Training Initiatives

LSC continued to expand its executive learning and corporate training portfolio through specialised programmes tailored to industry and institutional requirements.

Online and offline sessions on Global Logistics Management, Port & Shipping, and Transportation Management were successfully delivered for retiring defence officers under the resettlement programme conducted in collaboration with Tata Institute of Social Sciences (TISS).

Additionally, LSC commenced delivery of a 30-hour Agile Management programme for MBA students at BNMIT College, Bengaluru while also completing Warehouse Associate training for candidates mobilised by Head Held High Foundation under a CSR initiative at Nagpur.



Skilling Excellence in Action



Continuing the Endeavour for Quality and Industry Standard Qualification Packs

Qualification Packs form the foundation for all training programmes delivered by LSC. To ensure alignment with evolving operational practices and industry expectations, LSC regularly reviews and upgrades its Qualification Packs through continuous industry collaboration and stakeholder engagement.

Continuing its endeavour to provide high-quality qualification packs for training, 8 revised Qualification Packs (Warehouse Associate, Warehouse Executive, Warehouse Supervisor, MHE Operator, Commercial Vehicle Driver – LMO, Refrigeration Equipment Maintenance Specialist, Courier Associate – Operations, and Supply Chain Supervisor – Agri Commodities) were uploaded and activated on the SIDH portal, making them available for training delivery across the skilling ecosystem.

Skilling Excellence in Action



Advancing Digital Transformation Through HRMS & Enterprise Systems

Technology-led operational enhancement initiatives continued to gain momentum with the development of the LSC HRMS Mobile App, designed to streamline workflow automation and internal compliance.

Further strengthening enterprise digital capabilities, upgraded WMS and TMS platforms were deployed for NSB with enhanced network security architecture, while automated weekly reporting and finance modules were rolled out to support operational monitoring and budget tracking requirements for COLTE.

These initiatives mark continued progress toward integrated digital governance and workflow automation across organisational operations.

Skilling Excellence in Action

Strengthening Corporate Training & Industry Collaboration Pipelines

Strategic discussions and proposals for corporate training continued across logistics, warehousing, manufacturing, and mobility sectors during March 2026.

Potential training collaborations progressed with organisations including VINFAST, Transystem Pvt. Ltd., and Peizo Tech Pvt. Ltd. focusing on forklift operations, outbound logistics, warehouse workforce development, MS Excel training, and blue-collar skilling interventions.

Simultaneously, Letters of Agreement were initiated with Subject Matter Experts specialising in logistics, supply chain management, HR development, and soft skills training to further strengthen LSC's domain expertise and training delivery ecosystem.



Strengthening Corporate Training & Industry Collaboration Pipelines

LSC Logistics Skill Council
Collaborate. Train. Transform.

POTENTIAL CORPORATE TRAINING COLLABORATIONS

- VINFAST**
 - Forklift Operations
 - Outbound Logistics
 - Warehouse Workforce Development
- TRANSYSTEM PVT. LTD.**
 - Warehouse Operations
 - Logistics Process Training
 - Blue-Collar Skilling Interventions
- PEIZO TECH PVT. LTD.**
 - MS Excel Training
 - Team Management
 - Productivity Enhancement

LETTERS OF AGREEMENT WITH SUBJECT MATTER EXPERTS

- LOGISTICS & SUPPLY CHAIN MANAGEMENT
- HR DEVELOPMENT & ORGANISATIONAL TRAINING
- SOFT SKILLS TRAINING
- TRAINING DESIGN & CURRICULUM SUPERVISOR

Strengthening domain expertise and enhancing training delivery across the ecosystem.

STRONGER INDUSTRY PARTNERSHIPS | **RELEVANT & INDUSTRY-ALIGNED TRAINING** | **ENHANCED WORKFORCE READINESS** | **SUSTAINABLE SKILLING ECOSYSTEM**

Celebrating the Spirit of Togetherness

- Birthdays and other celebrations
- Monthly team celebrations highlighting cultural moments & camaraderie.



Industry Insights That Shape Tomorrow

The logistics sector in March 2026 witnessed continued momentum across multimodal infrastructure expansion, freight reforms, export resilience measures, and technology-enabled logistics transformation. Strategic investments in rail, ports, and integrated cargo ecosystems continued to reinforce India's long-term vision of building a more connected, efficient, and globally competitive supply chain network.



Logistics Sector Updates Indian Railways Accelerates Cargo Reforms Under 'Reform Express'

In March 2026, Indian Railways announced a fresh set of cargo-focused reforms under its "Reform Express" initiative aimed at improving freight efficiency, infrastructure execution, and multimodal cargo movement. The reforms included measures focused on cargo handling optimisation and transportation streamlining across key commodity sectors.



Industry Insights That Shape Tomorrow

The initiative reflects the growing emphasis on rail-led freight modernisation as India continues to strengthen sustainable and high-volume logistics connectivity nationwide.



Policy & Regulatory Developments **Government Launches Export Logistics Relief Framework**

In March 2026, the Government of India introduced the RELIEF (Resilience & Logistics Intervention for Export Facilitation) scheme aimed at supporting exporters impacted by shipping disruptions and rising freight uncertainties across West Asian trade corridors.

The initiative is expected to strengthen export continuity, improve supply chain resilience, and support logistics stability for exporters navigating volatile global trade conditions.

Industry Insights That Shape Tomorrow

Technology & Innovation Watch AI & Digitalisation Continue Reshaping Freight Ecosystems

Technology-driven logistics transformation continued gaining momentum during March 2026 as organisations increasingly adopted AI-enabled systems, predictive analytics, and digital freight orchestration tools to enhance operational visibility and cargo planning efficiency.

In a significant operational milestone, Adani Ports and Special Economic Zone recorded its highest-ever monthly cargo throughput during March 2026, supported by strong container growth and expanding digitally integrated logistics operations across ports, terminals, and multimodal cargo networks.

