



## QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR LOGISTICS SECTOR

## What are Occupational Standards(OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- Solution of the understanding workplace, together with specifications of the understanding

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## Introduction

## Qualifications Pack: Liquid Transport Operator (Electives – Gaseous Product Transport / Chemical and POL Transport/ Edible Oil Transport) (Options – Transport Coordination)

**SECTOR: LOGISTICS** 

**SUB-SECTOR:** Liquid Logistics

**OCCUPATION: -** Liquid transport operations

**REFERENCE ID:** LSC/Q4301

**ALIGNED TO:** NCO – 2015 – 8332.01 – ISCO-08-9333, 8332

**Brief Job Description:** The individual operates liquid cargo trucks and is responsible for safe carriage and delivery of the liquid cargo. S/he should be able to maintain the vehicle and its documentation as required and assist in loading/unloading process.





### **Electives**

## **Elective 1: Gaseous Product Transport**

The unit is about operating tankers for gaseous products like Liquefied petroleum gas (LPG), Compressed natural gas (CNG), Propane, etc. S/he would be responsible for maintaining the vehicle, required licenses, its fitness and safe carriage of the cargo

### **Elective 2: Chemical and POL Transport**

The unit is about operating tankers for liquid Petroleum, Oil, & Lubricants (POL) and chemical products like petrol, diesel etc. S/he would be responsible for maintaining the vehicle, required licenses, its fitness and safe carriage of the cargo

### **Elective 3: Edible Oil Transport**

The unit is about operating tankers for edible oils. S/he would be responsible for maintaining the vehicle, required licenses, hygiene certifications and its fitness and safe carriage of the cargo

### **Options**

### **Option 1: Transport Coordination**

The individual is responsible for transport coordination, consignment tracking and assist in transport consolidation

### **Personal Attributes:**

The job holder should be medically and physically fit to operate liquid transport vehicles. S/he should be observant and diligent in safe transportation and delivery of cargo.







Qualifications Pack Code	LSC/Q4301					
Job Role		Liquid transport operator				
Credits(NSQF)	TBD	TBD Version number 1.0				
Sector	Logistics	Drafted on	30/06/2018			
Sub-sector	Liquid logistics	Last reviewed on	04/05/2019			
Occupation	Liquid transport operations	Next review date	04/05/2022			
NSQC Clearance on	DD/MM/YYYY					
Effective from	DD/MM/YYYY					

Job Role	Liquid transport operator		
Role Description	The individual operates liquid cargo trucks and is responsible for safe carriage and delivery of the liquid cargo. S/he should be able to maintain the vehicle and its documentation as required and assist in loading/unloading process.		
NSQF Minimum Educational Qualifications Maximum Educational Qualifications	Class X with relevant experience; candidate should have completed 18 years of age -		
Prerequisite License or Training	Commercial driving license for HMV required.		
Minimum Job Entry Age	18 years		
Experience	Class X, should have driven HMV for 1 year		
Applicable National Occupational Standards (NOS)	Compulsory:  1  LSC/N4301 Operate and maintain the liquid transport vehicle  2  LSC/N4302 Assist in loading/unloading of cargo  3  LSC/N9904 Follow ethics and integrity in operations  4  LSC/N9905 Follow health, safety and security procedures  Electives (mandatory to select one):  Elective 1: Gaseous product transport  1.1 LSC/N4304 Transportation of gaseous products  Elective 2: Chemical and POL transport  2.1 LSC/N4305 Transportation of chemical and POL products  Elective 3: Edible oil transport  3.1 LSC/N4306 Transportation of edible oil products		
	Options (Not mandatory):		





Qualifications Pack for	Liquid Transport Operator
	Option 1: Transport coordination
	1.1 LSC/N1005 Transport consolidation and consignment tracking
Performance Criteria	As described in the relevant OS units





Keywords /Terms	Description		
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the NOS, these include communication related skills that are applicable to most job roles.		
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of NOS.		
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.		
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.		
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context		
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select atleast one elective for the successful completion of a QP with Electives		
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. there may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.		
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'		
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.		
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.		
Organisational Context	Organisational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.		
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.		
Qualifications Pack(QP)	Qualifications Pack comprises the set of NOS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.		
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.		
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a		

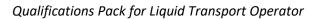




## Qualifications Pack for Liquid Transport Operator

	critical impact on the quality of performance required.
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-Sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the objectives of the function.
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.







Acronyms

Keywords /Terms	Description
CNG	Compressed natural gas
ERP	Enterprise resource planning
FTL	Full Truckload
GPS	Global Positioning System
HMV	Heavy Motor Vehicle
ISCO	International Standard Classification of Occupations
LPG	Liquefied petroleum gas
LTL	Less Than Truckload
NCO	National Classification Of Occupations
NHAI	National Highways Authority of India
NOS	National Occupational Standards
NSQC	National Skills Qualifications Committee
NSQF	National Skills Qualifications Framework
OS	Occupational Standards
OSHA	Occupational Safety and Health Administration
PC	Performance Criteria
PGA	Partnering Government Agencies
POL	Petroleum, Oil, & Lubricants
PPE	Personal Protective Equipment
QP	Qualifications Pack
SOPs	Standard Operating Procedures
SSC	Sector Skill Council

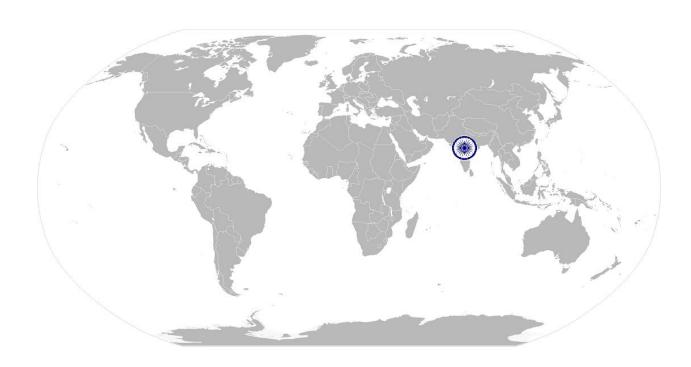


LSC/N4301





# National Occupational Standard



## **Overview**

This unit is about operating and maintaining liquid transport vehicles







LSC/N4301	<b>Operate and maintain</b>	liquid transport vehicle

Unit Code	LSC/N4301		
Unit Title			
(Task)	Operate and maintain liquid transport vehicle		
Description	This unit is about operating and maintaining liquid transport vehicles		
Scope	This unit/task covers the following:		
	Maintain vehicle documentation		
	Operate and monitor transport vehicle		
	Coordinate in case of emergencies and accidents		
	Assist in tanker cleaning and maintenance		
	Range: Liquid transport vehicle, standard documentation templates, Standard		
	Operating Procedures (SOP), worksheets, computer, projector, stationery, etc.		
Performance Criteria(P	PC) w.r.t. the scope		
Element	Performance Criteria		
Maintain vehicle	To be competent, the user/ individual must be able to:		
documentation	PC1. check the validity of commercial vehicle driving license, chemical transport		
	license, hazardous goods transport licence and other statutory requirement		
	for the operator		
	PC2. check that vehicle registration, commercial permit, liquid cargo permit,		
	insurance, fire extinguisher license, equare valid and originals are present		
	PC3. check that product transport authorization documents indicating nature of		
	product, authorization for transport, pick and drop locations, certifications		
	from Partnering Government Agencies (PGAs), etc. are valid		
	PC4. coordinate with transport supervisor/ coordinator of the transporter and		
	supply firm to resolve discrepancies if any		
Operate and monitor	To be competent, the user/ individual must be able to:		
transport vehicle	PC5. monitor the vehicle performance in terms of Global Positioning System (GP		
	functioning, tyre pressure, engine issues, leakages/pilferage from the tank		
	during transportation		
	PC6. transport cargo as per defined norms and SOP following speed limits, routes,		
	etc.		
Coordinate in case of	To be competent, the user/ individual must be able to:		
emergencies			
cincigencies	PC7. inform the transport company, supplier and destination on the assigned		
	helpline numbers in case of any leakage or accidents		
	PC8. follow instructions from the quick response team to fix or minimise leakage		
	or drive the vehicle to nearest authorised centre		
	PC9. wait for first response team from relevant authorities such as National		
	Highways Authority of India (NHAI), Police, Supplier, etc. for assessment of		
	damage or leakage		
Assist in tanker	To be competent, the user/ individual must be able to:		
cleaning and	PC10. assist in tank cleaning as per SOP		
maintenance	PC11. check vehicle for fitness, repairs, damages, service requirements and inform		







LSC/N4301	Operate and maintain liquid transport vehicle				
	the supervisor as and when required				
	PC12. inform supervisor regarding renewal of fitness certification of vehicle, spare &				
	consumable change periodically				
Knowledge and unders	tanding (K)				
A. Organizational	The individual on the job needs to know and understand:				
context	KA1. organizational procedures and SOPs for tasks at hand, documentation policy				
(Knowledge of the	and emergency responses				
company / organization and	KA2. security and safety procedures to be followed				
its processes)	KA3. reporting structure of the organization and the supplier for escalation of				
its processes;	issues				
	KA4. risk and impact of not following defined procedures/work instructions				
	KA5. coding system followed for different type of liquids and their distress codes				
B. Technical	The individual on the job needs to know and understand:				
knowledge	KB1. different type of trucks, their layout, controls, cargo tank construction and				
	compartmentalization				
	KB2. using fire extinguisher and protocols for emergencies				
	KB3. driving commercial vehicles, norms with respect to liquid transports,				
	hazardous transports				
	KB4. documentation and license requirements for driver and vehicle				
	KB5. procedure and SOP for checking the vehicle during transits and routine stops				
	KB6. handling and emergency procedures for hazardous cargo				
Skills (S)					
A. Core skills/	Reading skills				
generic skills	The user/individual on the job needs to know how to read:  SA1. written instructions				
	SA2. vehcile documents, licences, transport documents				
	SA3. checklists				
	Writing skills				
	The user/individual on the job needs to know how to write:				
	SA4. damage reports				
	SA5. update travel logs				
	Oral communication (listening and speaking skills)				
	The user/individual on the job needs to know how to:				
	SA6. communicate with transport coordinators at the transporter, supplier and				
	reciever units				
	SA7. communicate with NHAI, Police and other emergency response teams				
B. Professional skills	Decision making				
	The user/individual on the job needs to know how to:				
	SB1. decide and identify leakages if any				
	SB2. identify damage or abnormalities in vehcile or tanks during transit				







LSC/N4301	Operate and	maintain	liquid	transport	vehicle

LSC/N4301	Operate and maintain riquid transport venicle				
	SB3. decide when to escalate issues				
	Plan and organize				
	The user/individual on the job needs to know how to:				
	SB4. plan and coordinate between teams to achieve joint goals.				
	SB5. maintain punctuality and respond in a timely manner				
	SB6. prioritize and execute tasks based on checklist and priorty requirements				
	SB7. do a check of activity completion				
	Customer centricity				
	The user/individual on the job needs to know how to:				
	SB8. adhere to the assigned timelines				
	SB9. address the urgency regarding shipments and emergencies				
	Problem solving				
The user/individual on the job needs to know how to:					
SB10. anticipate requirement for fixing small leaks					
	SB11. anticipate documentation and license expiry in advance and coordinate for renewal				
	Analytical thinking				
	The user/individual on the job needs to know how to:  SB12. assess when to take breaks to minimise travel times, wear and tear and fatigue				
	SB13. assess the vehcile parts for damages, wear and tear and leakages during transit				
	Critical thinking				
	The user/individual on the job needs to know and understand how to: SB14. identify if there is a leakage or fracture				
	SB15. identify if there is a discrepancy in the transport documents				

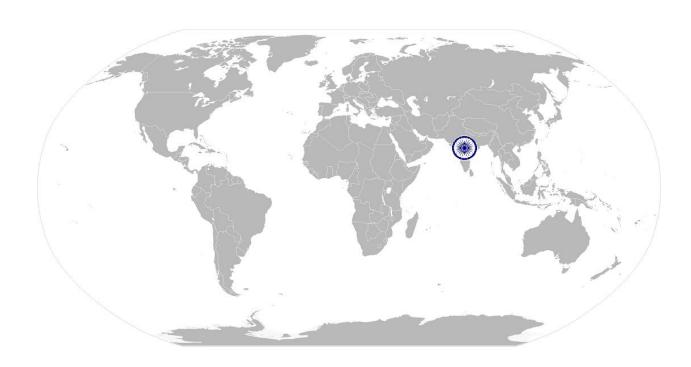
OS Code	LSC/N4301			
Credits(NSQF)	TBD	Version number	1.0	
Industry	Logistics	Drafted on	30/06/2018	
Industry Sub-sector	Liquid logistics	Last reviewed on	15/10/2018	
Occupation	Liquid transport operations (Transporter)	Next review date	15/10/2021	







# National Occupational Standard



## **Overview**

This unit is about assisting inloading/unloading of cargo







## Assist in loading/unloading of cargo

LSC/N4302	N4502 Assist in loading/unloading of cargo					
Unit Code	LSC/N4302					
Unit Title (Task)	Assist in loading/unloading of cargo					
Description	This unit is about assisting in loading/unloading of cargo					
Scope	This unit/task covers the following:					
	Assist in loading operations					
	Assist in unloading operations  Panger Liquid transport vehicle leading/unloading number and related equipment.					
	Range: Liquid transport vehicle, loading/unloading pumps and related equipment, Standard Operating Procedures (SOP), worksheets, computer, projector, stationery					
	etc.					
Performance Criteria(P	C) w.r.t. the scope					
Element	Performance Criteria					
Assist in loading	To be competent, the user/ individual must be able to:					
operations	PC1. assist in physical verification of the vehicle with respect to fitness of					
	equipment, tyres, tank, etc. prior to loading					
	PC2. check the weight of the unloaded vehicle on the weigh bridge					
	PC3. wear the requisite Personal Protective Equipment (PPEs) and be alert during					
	loading operations, monitoring the volume of cargo loaded					
	PC4. connect the pipes, open valves, swipe for loading the pre-set volume, monitor					
	nozzle and valve connection, place the pipe back post filling					
	PC5. check and verify the seal on the cargo tank post loading					
	PC6. collect the requisite dispatch documents for transportation					
Assist in unloading	To be competent, the user/individual must be able to:					
operations	PC7. park the vehicle in unloading queue, and coordinate for conducting the					
	sample check on the liquid cargo  PC8. assist in connecting the pipe to valve, operate the valves/controls and unload					
	PC8. assist in connecting the pipe to valve, operate the valves/controls and unload the cargo					
	PC9. wear the requisite PPEs required for unloading operation					
	PC10. check the weight of the unloaded vehicle on the weigh bridge					
	PC11. collect documentation for volume of cargo unloaded					
Knowledge and unders						
Knowledge and unders	211					
A. Organizational context	The individual on the job needs to know and understand:  KA1. organizational procedures and SOPs for tasks at hand, documentation policy					
(Knowledge of the	and emergency responses					
company /	KA2. security and safety procedures to be followed					
organization and	KA3. reporting structure of the organization and the supplier for escalation of					
its processes)	issues					
	KA4. risk and impact of not following defined procedures/work instructions					
	KA5. coding system followed for different type of liquids and their distress codes					
B. Technical	The individual on the job needs to know and understand:					
knowledge	KB1. different type of trucks, their layout, controls, cargo tank construction and					







LSC/N4302	Assist in loading/unloading of cargo					
	compartmentalization					
	KB2. using fire extinguisher and protocols for emergencies					
	KB3. driving commercial vehicles, norms with respect to liquid transports,					
	hazardous transports					
	KB4. documentation and license requirements for driver and vehicle					
	KB5. procedure and SOP for checking the vehicle during transits and routine stops					
	KB6. handling and emergency procedures for hazardous cargo					
Skills (S)						
C. Core skills/	Reading skills					
generic skills	The user/individual on the job needs to know how to read:					
	SA1. written instructions					
	SA2. vehcile documents, licences, transport documents					
	SA3. checklists					
	Writing skills					
	The user/individual on the job needs to know how to write:					
	SA4. damage reports					
	SA5. update travel logs					
	Oral communication (listening and speaking skills)					
	The user/individual on the job needs to know to:					
	SA6. communicate with transport coordinators at the transporter, supplier and					
	reciever units					
	SA7. communicate with National Highways Authority of India (NHAI), Police and					
	other emergency response teams					
D. Professional skills	Decision making					
	The user/individual on the job needs to know how to:					
	SB1. identify leakages from valve and nozel during loading/unloading					
	SB2. Identify residual cargo in the tanker					
	SB3. Identify emergency situations during loading/unloading					
	Plan and organize					
	The user/individual on the job needs to know how to:					
	SB4. plan and coordinate between teams to achieve joint goals.					
	SB5. maintain punctuality and respond in a timely manner					
	SB6. prioritize and execute tasks based on checklist and priorty requirements					
	SB7. do a check of activity completion					
	Customer centricity					
	The user/individual on the job needs to know how to:					
	SB8. adhere to the assigned timelines					
	SB9. address the urgency regarding shipments and emergencies					
	Problem solving					
	The user/individual on the job needs to know how to:					







LSC/N4302	<b>Assist in</b>	loading/	unloac	ling of car	rgo

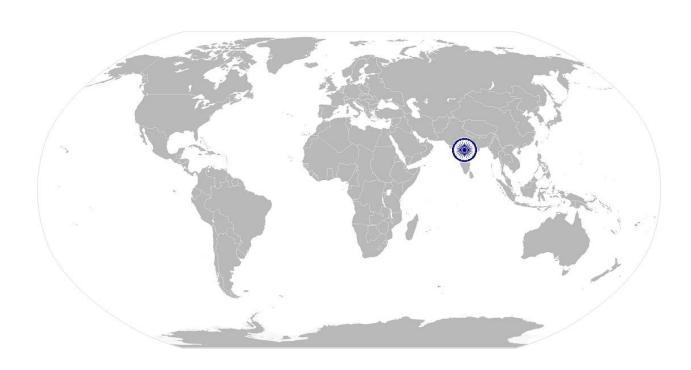
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SB10. anticipate requirement for fixing small leaks				
SB11. anticipate residual cargo in tanker and ways to extract it				
Analytical thinking				
The user/individual on the job needs to know how to:				
SB12. assess the unloaded and load vehcile weights to estimate loaded cargo				
Critical thinking				
The user/individual on the job needs to know and understand how to:				
SB13. identify if there is a leakage or fracture				
SB14. identify emergency situations during loading/unloading				

NOS Code		LSC/N4302	
Credits(NSQF)	TBD	Version number	1.0
Industry	Logistics	Drafted on	30/06/2018
Industry Sub-sector	Liquid logistics	Last reviewed on	15/10/2018
Occupation	Liquid transport operations (loading/unloading)	Next review date	15/10/2021





# National Occupational Standard



## **Overview**

This unit is about operating Liquefied petroleum gas (LPG) and gaseous product transport vehciles







## Transportation of gaseous products

Unit Code	LSC/N4304		
Unit Title	Transportation of gaseous products		
(Task)  Description	This unit is about transport of LPG and other gas based cargo		
Scope	This unit/task covers the following:  Assist in loading/unloading  Monitor cargo during transports and cater to emergencies Range: Gaseous product transport vehicle, loading/unloading pumps and related equipment, Standard Operating Procedures (SOP), worksheets, computer, projector, stationery etc.		
Performance Criteria(P	C) w.r.t. the scope		
Element	Performance Criteria		
Assist in loading/unloading	To be competent, the user/ individual must be able to:  PC1. check the vehicle fitness and tanker pressure before loading/unloading  PC2. wear the requisite Personal Protective Equipment (PPEs) and be alert during loading/unloading operations coordinate with the helper in monitoring valve pressure, seals and pipelines during loading/ unloading operation  PC3. check the valve meter and seal post loading  PC4. open the water valve, inbuilt fire extinguisher gas valve and raise terminal alarm in case of any sparks for fire risks, as per defined SOPs  PC5. take reading and confirmation on volume of cargo loaded and collect requisite transport documents		
Monitor during transport and cater to emergencies	To be competent, the user/ individual must be able to:  PC6. monitor the valves for leakage, and pressure changes during regular transit stops  PC7. operate vehicle as per pre-set norms of timing and speed as per instructions of the loading coordinator  PC8. earth the vehicle using conductive strips to prevent build up of static electricity and use fire extinguisher as required  PC9. ensure flame control devices in exhaust pipes are operational  PC10. communicate any leakage, accidents, etc. to the helpline of the supplier as well as the transporter and take precautionary action as instructed in accordance to SOPs  PC11. coordinating with local authorities to secure the area in case of accidents, when carrying hazardous cargo		
Knowledge and unders	tanding (K)		
A. Organizational context (Knowledge of the company /	The individual on the job needs to know and understand:  KA1. organizational procedures and SOPs for tasks at hand, documentation policy and emergency responses  KA2. security and safety procedures to be followed		







LSC/N4304		Transportation of gaseous products

	Transportation of gaseous products			
organization and	KA3. reporting structure of the organization and the supplier for escalation of			
its processes)	issues			
	KA4. risk and impact of not following defined procedures/work instructions			
	KA5. coding system followed for different type of liquids and their distress codes			
B. Technical	The individual on the job needs to know and understand:			
knowledge	KB1. different type of trucks, their layout, controls, cargo tank construction and			
	compartmentalization			
	KB2. using fire extinguisher and protocols for emergencies			
	KB3. driving commercial vehicles, norms with respect to liquid transports,			
	hazardous transports			
	KB4. documentation and license requirements for driver and vehicle			
	KB5. procedure and SOP for checking the vehicle during transits and routine stops			
	KB6. handling and emergency procedures for hazardous cargo			
Skills (S)				
C. Core skills/ generic	Reading skills			
skills	The user/individual on the job needs to know how to read:			
	SA1. written instructions			
	SA2. vehicle documents, licenses, transport documents			
	SA3. pressure valves and nozzle meters			
	SA4. checklists			
	Writing skills			
	The user/individual on the job needs to know how to write:			
	SA5. damage reports			
	SA6. update travel logs			
	Oral communication (listening and speaking skills)			
	The user/individual on the job needs to know how to:			
	SA7. communicate with transport coordinators at the transporter, supplier and			
	receiver units			
	SA8. communicate with National Highways Authority of India (NHAI), Police and			
	other emergency response teams			
D. Professional skills	Decision making			
	The user/individual on the job needs to know how to:			
	SB1. decide and identify leakages if any			
	SB2. identify damage or abnormalities in vehicle or tanks during transit			
	SB3. decide when to escalate issues			
	Plan and organize			
	The user/individual on the job needs to know how to:			
	SB4. plan and coordinate between teams to achieve joint goals.			
	SB5. maintain punctuality and respond in a timely manner			
	SB6. prioritize and execute tasks based on checklist and priority requirements			
	SB7. do a check of activity completion			
	337. as a check of activity completion			







SC/N4304	Transportation of gaseous products
	Customer centricity
	The user/individual on the job needs to know how to:
	SB8. adhere to the assigned timelines
	SB9. address the urgency regarding shipments and emergencies
	Problem solving
	The user/individual on the job needs to know how to:
	SB10. anticipate requirement for fixing small leaks
	SB11. anticipate documentation and license expiry in advance and coordinate for
	renewal
	Analytical thinking
	The user/individual on the job needs to know how to:
	SB12. assess when to take breaks to minimize travel times, wear and tear and
	fatigue
	SB13. assess the vehicle parts for damages, wear and tear and leakages during
	transit
	Critical thinking
	The user/individual on the job needs to know and understand how to:
	SB14. identify if there is a leakage or fracture
	SB15. identify if there is a discrepancy in the transport documents

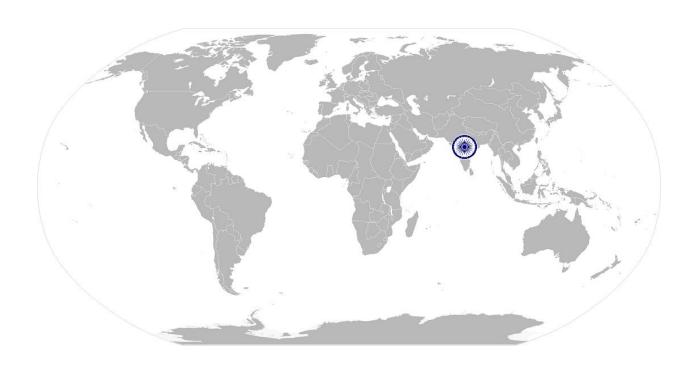
NOS Code		LSC/N4304	
Credits(NSQF)	TBD	Version number	1.0
Industry	Logistics	Drafted on	30/06/2018
Industry Sub-sector	Liquid logsitics	Last reviewed on	15/10/2018
Occupation	Liquid transport operations (Transportation, loading/unloading)	Next review date	15/10/2021







## **National Occupational** Standard



## **Overview**

This unit is about operating transport vehciles for Petroleum, Oil, & Lubricants (POL) and chemical products







LSC/N4305	Transportation of chemical and POL pr	oducts
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LSC/N4303	Transportation of chemical and FOL products
Unit Code	LSC/N4305
Unit Title (Task)	Transportation of chemical and POL products
Description	This unit is about operating checmical and POL transport vehicles
Scope	This unit/task covers the following:
	Assist in loading/unloading
	Monitor cargo and cater to emergencies
	Range: Chemical and POL product transport vehicle, loading/unloading pumps and
	related equipment, Standard Operating Procedures (SOP), worksheets, computer,
	projector, stationery etc.
Performance Criteria(P	C) w.r.t. the scope
Element	Performance Criteria
Assist in	To be competent, the user/ individual must be able to:
loading/unloading	PC1. get the tanker weighed and checked for fitness prior to loading/unloading and collect acknowledgement
	PC2. wear the requisite Personal Protective Equipment (PPEs) required for
	loading/unloading operations and stay alert during the process
	PC3. open the water valve, inbuilt fire extinguisher gas valve and raise terminal
	alarm in case of any sparks for fire rist as per defined SOPs
	PC4. take reading and confirmation on volume of cargo loaded/unloaded and
	collect requisite transport documents
Monitor cargo and	To be competent, the user/individual must be able to:
cater to emergencies	PC5. monitor the tank valves for leakage and fractures during regular transit stops
	PC6. communicate any leakage, accidents, etc. to the helpline of the supplier as
	well as the transporter and take precautionary action as instructed in
	accordance to SOPs
	PC7. take precautionary measures of moving the tanker to the nearest safe
	extraction point, in case of leakage
	PC8. coordinating with local authorities to secure the area in case of accidents,
	when carrying hazardous cargo
Knowledge and unders	tanding (K)
A. Organizational	The individual on the job needs to know and understand:
context	KA1. organizational procedures and SOPs for tasks at hand, documentation policy
(Knowledge of the	and emergency responses
company /	KA2. security and safety procedures to be followed
organization and	KA3. reporting structure of the organization and the supplier for escalation of
its processes)	issues
	KA4. risk and impact of not following defined procedures/work instructions
	KA5. coding system followed for different type of liquids and their distress codes







LSC/N4305	Transportation of chemical and POL products		
B. Technical	The individual on the job needs to know and understand:		
knowledge	KB1. different type of trucks, their layout, controls, cargo tank construction and		
	compartmentalization		
	KB2. using fire extinguisher and protocols for emergencies		
	KB3. driving commercial vehicles, norms with respect to liquid transports,		
	hazardous transports		
	KB4. documentation and license requirements for driver and vehicle		
	KB5. procedure and SOP for checking the vehicle during transits and routine stops		
	KB6. handling and emergency procedures for hazardous cargo		
Skills (S)			
C. Core skills/ generic	Reading skills		
skills	The user/individual on the job needs to know how to read:		
	SA1. written instructions		
	SA2. vehicle documents, licenses, transport documents		
	SA3. nozzle meters		
	SA4. checklists		
	Writing skills		
	The user/individual on the job needs to know how to write:		
	SA5. damage reports		
	SA6. update travel logs		
	Oral communication (listening and speaking skills)		
	The user/individual on the job needs to know how to:		
	SA7. communicate with transport coordinators at the transporter, supplier and		
	receiver units		
	SA8. communicate with National Highways Authority of India (NHAI), Police and		
	other emergency response teams		
C. Professional skills	Decision making		
	The user/individual on the job needs to know how to:		
	SB1. decide and identify leakages if any		
	SB2. identify damage or abnormalities in vehicle or tanks during transit		
	SB3. decide when to escalate issues		
	Plan and organize		
	The user/individual on the job needs to know how to:		
	SB4. plan and coordinate between teams to achieve joint goals.		
	SB5. maintain punctuality and respond in a timely manner		
	SB6. prioritize and execute tasks based on checklist and priority requirements		
	SB7. do a check of activity completion		
	Customer centricity		
	The user/individual on the job needs to know how to:		
	SB8. adhere to the assigned timelines		
	SB9. address the urgency regarding shipments and emergencies		







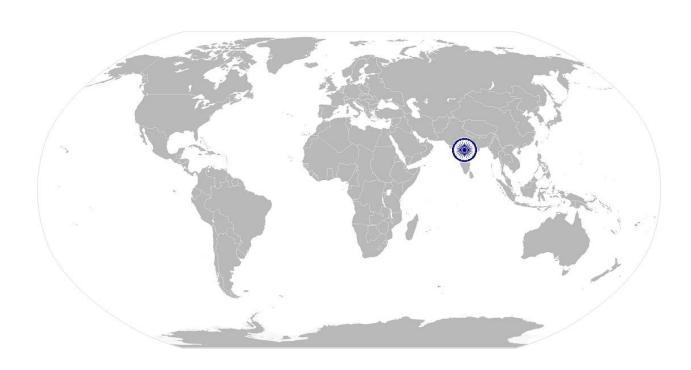
 r P
Problem solving
The user/individual on the job needs to know how to:
SB10. anticipate requirement for fixing small leaks
SB11. anticipate documentation and license expiry in advance and coordinate for
renewal
Analytical thinking
The user/individual on the job needs to know how to:
SB12. assess when to take breaks to minimize travel times, wear and tear and
fatigue
SB13. assess the vehicle parts for damages, wear and tear and leakages during
transit
Critical thinking
The user/individual on the job needs to know and understand how to:
SB14. identify if there is a leakage or fracture
SB15. identify if there is a discrepancy in the transport documents

NOS Code		LSC/N4305	
Credits(NSQF)	TBD	Version number	1.0
Industry	Logistics	Drafted on	30/06/2018
Industry Sub-sector	Liquid logsitics	Last reviewed on	15/10/2018
Occupation	Liquid transport operations (Transportation, Loading/ unloading)	Next review date	15/10/2021





# National Occupational Standard



## **Overview**

This unit is about operating transport vehicles for edible oil







## Transportation of edible oil products

Unit Code	LSC/N4306		
Unit Title (Task)	Transportation of edible oil products		
Description	This unit is about operating transporting vehicles for edible oil		
Scope	This unit/task covers the following:		
	Assist in loading/unloading		
	Monitor cargo and cater to emergencies		
	Range: Edible oil transport vehicle, loading/unloading pumps and related equipment,		
	Standard Operating Procedures (SOP), worksheets, computer, projector, stationery		
	etc.		
Performance Criteria(P	C) w.r.t. the scope		
Element	Performance Criteria		
Assist in	To be competent, the user/ individual must be able to:		
loading/unloading	PC1. get the tanker weighed and checked for fitness prior to loading/unloading and		
	collect acknowledgement		
	PC2. wear the requisite Personal Protective Equipment (PPEs) be alert during		
	loading/unloading operations monitoring the volume loaded		
	PC3. take reading and confirmation on volume of cargo loaded and collect		
	requisite transport documents		
Maintain the vehicle	To be competent, the user/ individual must be able to:		
for edible oil	PC4. check that the inert gas layer around the tank for purity is intact		
transports	PC5. check that only edible oil transport trucks are used for transportation		
	PC6. check that the tanker walls are well painted and it is not in contact with		
	bronze, copper, brass, other adulterants		
	PC7. communicate any leakage, accidents, etc. to the helpline of the supplier as		
	well as the transporter and take precautionary action as instructed in		
	accordance to SOPs		
	PC8. take precautionary measures of moving the tanker to the nearest safe		
	extraction point, in case of leakage		
	PC9. coordinating with local authorities to secure the area in case of accidents		
Knowledge and unders			
A. Organizational	The individual on the job needs to know and understand:		
context	KA1. organizational procedures and SOPs for tasks at hand, documentation policy		
(Knowledge of the company /	and emergency responses		
organization and	KA2. security and safety procedures to be followed		
its processes)	KA3. reporting structure of the organization and the supplier for escalation of		
,	issues		
	KA4. risk and impact of not following defined procedures/work instructions		
	KA5. coding system followed for different type of liquids and their distress codes		







LSC/N4306	Transportation of edible oil products		
B. Technical	The individual on the job needs to know and understand:		
knowledge	KB1. different type of trucks, their layout, controls, cargo tank construction and		
	compartmentalization		
	KB2. using fire extinguisher and protocols for emergencies		
	KB3. tank cleaning and hygiene requirements and certifications		
	KB4. driving commercial vehicles, norms with respect to liquid transports,		
	hazardous transports		
	KB5. documentation and license requirements for driver and vehicle		
	KB6. procedure and SOP for checking the vehicle during transits and routine stops		
	KB7. handling and emergency procedures for hazardous cargo		
Skills (S)			
C. Core skills/ generic	Reading skills		
skills	The user/individual on the job needs to know how to read:		
	SA1. written instructions		
	SA2. vehicle documents, licenses, transport documents		
	SA3. nozzle meters		
	SA4. checklists		
	Writing skills		
	The user/individual on the job needs to know how towrite:		
	SA5. damage reports		
	SA6. update travel logs		
	Oral communication (listening and speaking skills)		
	The user/individual on the job needs to know how to:		
	SA7. communicate with transport coordinators at the transporter, supplier and		
	receiver units		
	SA8. communicate with National Highways Authority of India (NHAI), Police and		
	other emergency response teams		
D. Professional skills	Decision making		
	The user/individual on the job needs to know how to:		
	SB1. decide and identify leakages if any		
	SB2. identify damage or abnormalities in vehicle or tanks during transit		
	SB3. decide when to escalate issues		
	Plan and organize		
	The user/individual on the job needs to know how to:		
	SB4. plan and coordinate between teams to achieve joint goals.		
	SB5. maintain punctuality and respond in a timely manner		
	SB6. prioritize and execute tasks based on checklist and priority requirements		
	SB7. do a check of activity completion		
	Customer centricity		
	The user/individual on the job needs to know how to:		
	SB8. adhere to the assigned timelines		







## Transportation of edible oil products

117300	Transportation of cubic on products			
SB	39. address the urgency regarding shipments and emergencies			
Pro	Problem solving			
Th	The user/individual on the job needs to know how to:			
SB	310. anticipate requirement for fixing small leaks			
SB	311. anticipate documentation and license expiry in advance and coordinate for			
	renewal			
An	Analytical thinking			
The	e user/individual on the job needs to know how to:			
SB	312. assess when to take breaks to minimize travel times, wear and tear and			
	fatigue			
SB	313. assess the vehicle parts for damages, wear and tear and leakages during			
	transit			
Cri	itical thinking			
Th	e user/individual on the job needs to know and understand how to:			
SB	314. identify if there is a leakage or fracture			
SB	315. identify if there is a discrepancy in the transport documents			



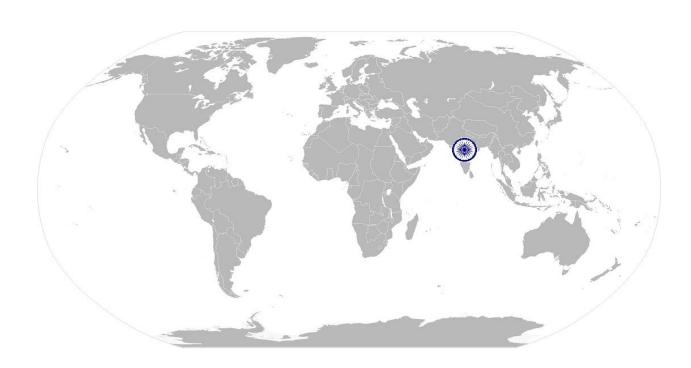
NOS Code		LSC/N4306	
Credits(NSQF)	TBD	Version number	1.0
Industry	Logistics	Drafted on	30/06/2018
Industry Sub-sector	Liquid logsitics	Last reviewed on	15/10/2018
Occupation	Liquid transport operations (Transportation, Loading/ unloading)	Next review date	15/10/2021







# National Occupational Standard



## **Overview**

This unit is about consolidating the shipment and conducting follow up







LSC/N1005	<b>Transport</b>	consolidation and	consignment tracking
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Unit Code	LSC/N1005		
Unit Title			
(Task)	Transport consolidation and consignment tracking		
Description	This unit is about consolidating the shipment and conducting follow up		
Scope	This unit/task covers the following:		
	Obtain schedule and make consolidation plan		
	Verify incoming orders and consolidate deliveries		
	Coordinate with trucking companies		
	Consignment tracking		
	Range: Scheduling software, Standard Operating Procedures (SOP), scheduling		
	documentation, Microsoft office, Enterprise resource planning (ERP) and Global		
	Positioning System (GPS)		
Performance Criteria(P	C) w.r.t. the Scope		
Element	Performance Criteria		
Obtain schedule and	To be competent, the user/ individual must be able to:		
make consolidation	PC1. obtain the schedule for trucks due to arrive for the day at the		
plan	hub/consolidation station		
	PC2. note capacities of each truck and the appliable capacity based on load		
	PC3. obtain list of orders that are to be routed from current hub/consolidation		
	station		
	PC4. prepare detailed schedule and unloading/loading plan for all the trucks		
	scheduled to depart the same day/next day		
	PC5. determine carrier truck for each order/load based on capacity and destination		
	of the out bound truck		
	PC6. prepare chart for consolidating incoming loads into the respective trucks for		
	delivery		
	PC7. coordinate with transport coordinator and warehouse in-charge to ensure		
	truck consolidation plan is as per original shipment plan		
Verify incoming	To be competent, the user/ individual must be able to:		
orders and consolidate deliveries	PC8. check that all the cargo to be loaded is arranged in loading bay in adherence		
consolidate deliveries	to consolidation chart		
	PC9. verify all trucks are on-time, note any delays in arrivals and update schedule		
	accordingly PC10. obtain verifications from unloading/loading supervisors on various loads		
	<u> </u>		
	PC11. check for any errors/damages in goods and report the same to manager or head office		
	PC12. check goods for any hazardous material and follow appropriate handling techniques if required		
	PC13. consult with driver on costs incurred on trip so far and verify the costs against the analyzed budget		
	the analyzed budget		







LSC/N1005	Transport consolidation and consignment tracking		
	PC14. approve loading/unloading activities once order and items are verified and		
	instruct loaders / loading supervisor on moving various loads to respective		
	truck for final delivery		
	PC15. check that all items are unloaded and loaded as per the consolidation chart		
	prepared		
	PC16. instruct drivers on destinations for deliveries as per schedule and clarify any		
	queries or on the job challenges faced PC17. coordinate with head office to ensure all necessary documentation is		
	available with the truck driver		
	PC18. report delayed deliveries due to late arrival or underutilization of vehicle		
	capacity to head office and follow instructions given		
Coordinate with	To be competent, the user/individual must be able to:		
trucking companies	PC19. determine optimal routes for trucks		
	PC20. contact the concerned person in the trucking companies, explain needs, make		
	new bookings and arrange to have the new orders picked up		
	PC21. discuss any concerns regarding consignments already underway and have		
	them addressed		
	PC22. liaise with transport company representatives in case of any issues		
Review consignments	To be competent, the user/ individual must be able to:		
that are underway	PC23. review the position of all on-going consignments and coordinate with driver		
	or trucking companies in critical cases or continuous defaults		
	PC24. update tracking information for each order so that it can be tracked by the		
	consignment tracking executive		
	PC25. note any common issues faced by most trucks In order to identify possible solutions		
	PC26. contact local authorities and request their assistance if needed		
	PC27. log the issue and follow up with the driver to ensure that the transport of the		
	consignment has resumed		
	PC28. update information on the estimated delivery time of the consignment		
	accordingly to the supervisor		
	PC29. inform client representative in case of delays, discrepancies, etc.		
Knowledge and Under			
A. Organizational	The individual on the job needs to know:		
Context	KA1. organizational procedures		
(Knowledge of the	KA2. types of documentation in organization		
company /	KA3. organization policy of data maintenance, recording and handling		
organization and its processes)	KA4. company's customers, suppliers and their requirements		
its processes)	KA5. organization fee and charges structure		
	KA6. records and log books to be maintained and the importance of the same		
	KA7. company's material movement policy		
	KA8. relevant safety and security procedures		







LSC/N1005	) Tr	Transport consolidation and consignment tracking			
	K	9. details of transport companies the organization works with and their			
		processes			
	K	10. procedure followed while booking trucks to pick up and transport			
		consignments			
B. Technica	ıl Ti	The individual on the job needs to know:			
Knowled	<b>lge</b> KI	1. details required while consolidating orders			
	KI	2. various documentation associated with transport			
	KI	3. basic norms regarding packing of items like food items should be separate			
		from toiletries, etc.			
	KI	4. dangerous goods and their handling and movement procedures			
	KI	5. use of computer for electronic documentation of information			
	KI	6. use of GPS and tracking software			
	KI	37. distances to different destination and estimate travel time required			
	KI	88. different types of truck loads			
	KI	9. methods for consolidating orders based on type, size, destination etc.			
	KI	10. possible common challenges and errors in consolidation			
	KI	11. ERP system and extracting information from it			
	KI	112. how to maintain communication and control through all phases of the cargo			
		transit			
Skills (S)					
A. Core Ski	ills/ R	eading Skills			
	70				
Generic	Skills	e user/individual on the job needs to know how to read:  1. schedule and plan for cargo transport			
	Skills T	e user/individual on the job needs to know how to read:			
	Skills TI	ne user/individual on the job needs to know how to read:  1. schedule and plan for cargo transport			
	Skills TI SA SA SA	e user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts			
	Skills TI SA SA SA	ne user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts 3. instructions and conditions during cargo movement			
	Skills TI SA SA SA W	ne user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 1. consolidation charts 1. instructions and conditions during cargo movement 1. instructions on how to use the tracking systems 1. riting Skills			
	Skills TI	e user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts 3. instructions and conditions during cargo movement 4. instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to:			
	Skills  TH SA SA SA W TH	ne user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 1. consolidation charts 1. instructions and conditions during cargo movement 1. instructions on how to use the tracking systems 1. riting Skills 1. e user/individual on the job needs to know how to: 1. prepare written delivery schedule and charts			
	Skills TI S/ S/ S/ TI S/ S/	e user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts 3. instructions and conditions during cargo movement 4. instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to:			
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	Skills TI SA SA SA TI SA SA SA SA SA	ne user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 1. consolidation charts 1. instructions and conditions during cargo movement 1. instructions on how to use the tracking systems 1. riting Skills 1. e user/individual on the job needs to know how to: 1. prepare written delivery schedule and charts 1. maintain the record as per company's policies			
	Skills TI S/	e user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts 3. instructions and conditions during cargo movement 4. instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to: 5. prepare written delivery schedule and charts 6. maintain the record as per company's policies 7. make entries into the ERP 8. fill out forms, inspection checklists pertaining to the customer consignments ral Communication (Listening and Speaking skills)			
	Skills The state of the state o	e user/individual on the job needs to know how to read: schedule and plan for cargo transport c. consolidation charts instructions and conditions during cargo movement instructions on how to use the tracking systems riting Skills e user/individual on the job needs to know how to: prepare written delivery schedule and charts in maintain the record as per company's policies in make entries into the ERP in fill out forms, inspection checklists pertaining to the customer consignments in Communication (Listening and Speaking skills) in user/individual on the job needs to know how to:			
	Skills The state of the state o	e user/individual on the job needs to know how to read:  1. schedule and plan for cargo transport  2. consolidation charts  3. instructions and conditions during cargo movement  4. instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to:  5. prepare written delivery schedule and charts  6. maintain the record as per company's policies  7. make entries into the ERP  8. fill out forms, inspection checklists pertaining to the customer consignments  ral Communication (Listening and Speaking skills)  e user/individual on the job needs to know how to:  9. regularly communicate with all employees to ensure activities are running			
	Skills  The state of the state	le user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts 3. instructions and conditions during cargo movement 4. instructions on how to use the tracking systems  riting Skills  le user/individual on the job needs to know how to: 5. prepare written delivery schedule and charts 6. maintain the record as per company's policies 7. make entries into the ERP 8. fill out forms, inspection checklists pertaining to the customer consignments  ral Communication (Listening and Speaking skills)  le user/individual on the job needs to know how to: 9. regularly communicate with all employees to ensure activities are running smoothly			
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	Skills TH SA SA SA SA TH SA SA TH SA	e user/individual on the job needs to know how to read:  schedule and plan for cargo transport  consolidation charts  instructions and conditions during cargo movement  instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to:  prepare written delivery schedule and charts  maintain the record as per company's policies  make entries into the ERP  fill out forms, inspection checklists pertaining to the customer consignments  ral Communication (Listening and Speaking skills)  e user/individual on the job needs to know how to:  9. regularly communicate with all employees to ensure activities are running smoothly  10. listen to the issues of the drivers  11. communicate with warehouse manager, supervisors, drivers, trucking			
Generic	* Skills	e user/individual on the job needs to know how to read: 1. schedule and plan for cargo transport 2. consolidation charts 3. instructions and conditions during cargo movement 4. instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to: 5. prepare written delivery schedule and charts 6. maintain the record as per company's policies 7. make entries into the ERP 8. fill out forms, inspection checklists pertaining to the customer consignments 7 regularly communication (Listening and Speaking skills)  e user/individual on the job needs to know how to: 9. regularly communicate with all employees to ensure activities are running smoothly 10. listen to the issues of the drivers 11. communicate with warehouse manager, supervisors, drivers, trucking companies and head office			
Generic	Skills  The state of the state	e user/individual on the job needs to know how to read:  schedule and plan for cargo transport  consolidation charts  instructions and conditions during cargo movement  instructions on how to use the tracking systems  riting Skills  e user/individual on the job needs to know how to:  prepare written delivery schedule and charts  maintain the record as per company's policies  make entries into the ERP  fill out forms, inspection checklists pertaining to the customer consignments  ral Communication (Listening and Speaking skills)  e user/individual on the job needs to know how to:  9. regularly communicate with all employees to ensure activities are running smoothly  10. listen to the issues of the drivers  11. communicate with warehouse manager, supervisors, drivers, trucking			







	National Occupational Standards		
LSC/N1005	Transport consolidation and consignment tracking		
SB1. make a judgment as to how to utilize the space while consolidating			
	SB2. decide the estimated time required for consolidation and making schedules		
	SB3. make a judgment as to whether a route change is required or not		
	Plan and Organize		
	The user/individual on the job needs to know how to:		
	SB4. prioritize and execute tasks within the scheduled time limits		
	SB5. adjust resource according to volume and capacity needs during peak and non-		
	peak hours		
	SB6. maintain schedules and punctuality		
	SB7. flexibility to re-assess schedule in case of delays/additional orders		
	Customer Centricity		
	The user/individual on the job needs to know how to:		
	SB8. understand the customer requirements and ensure that they are met		
	SB9. prepare schedules and consolidation plans keeping in mind customer's time		
lines and any special instructions from the head office			
	SB10. communicate with customers and share all relevant information		
	Problem Solving		
	The user/individual on the job needs to know how to:		
	SB11. identify and correct errors in schedule plan		
	SB12. handle day to day problems like delays, staffing shortage, etc.		
	Analytical Thinking		
	The user/individual on the job needs to know how to:		
	SB13. analyze costs to determine optimum costing for final deliveries		
SB14. assess the type of truck required and whether Full Truckload (F			
	Than Truckload (LTL) is to be used		
	SB15. keep track of the progress of each truck in real time		
	Critical Thinking		
	The user/individual on the job needs to know how to:		
	SB16. suggest methods to streamline consolidation of orders		

NOS Code	LSC/N1005			
Credits(NSQF)	TBD Version number 1.0			
Industry	Logistics	Drafted on	30/06/2018	
Industry Sub-sector	Land transportation	Last reviewed on	15/10/2018	
Occupation	Ground Operations (Vendor coordination, gate operations, consolidation, route planning)	Next review date	15/10/2021	

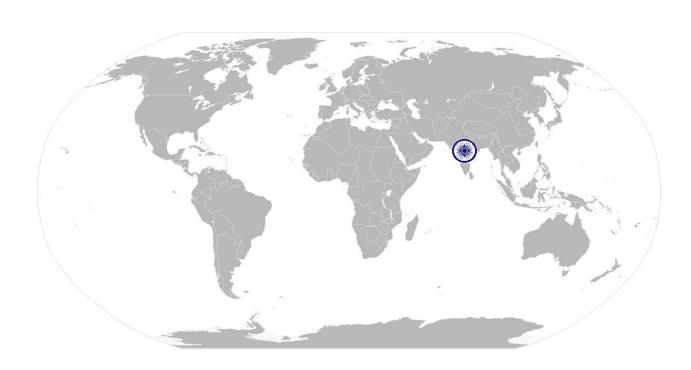
SB17. identify strengths and weaknesses of alternative route for transportation







# National Occupational Standard



## **Overview**

This unit is about maintaining integrity, ensuring data security, and professional and ethical practices.





## LSC/N9904

## Maintain integrity and ethics in operation

Unit Code	LSC/N9904		
Unit Title (Task)	Maintain integrity and ethics in operation		
Description	This unit is about maintaining integrity, ensuring data security, and professional and ethical practices		
Scope	This unit/task covers the following:  Maintain integrity and ensure data security  Professional and ethical practices  Ensure regulatory compliance  Range: Standard Operating Procedures (SOP), worksheet, computer, projector, worksheets, etc.		
Performance Criteria(F	PC) w.r.t. the Scope		
Element	Performance Criteria		
Maintain integrity ensuring data security	To be competent, the user/ individual must be able to: PC1. refrain from indulging in corrupt practices PC2. avoid using company's funds, property or resources for undertaking personal activities PC3. protect customer's information and ensure acquired information is not used for personal advantage PC4. protect data and information related to business or commercial decisions		
Practise ethical and professional behaviour	To be competent, the user/ individual must be able to: PC5. avoid acceptance of cash or kind from vendors for support or contract negotiations PC6. demonstrate and practice ethics in day-to-day processes and dealings with customers and colleagues PC7. avoid nepotism PC8. consult supervisor or senior management when in situations that may require differentiating between ethical and unethical PC9. report promptly all violations of code of ethics PC10. dress up and conduct in a professional manner PC11. communicate with clients and stakeholders in a soft and polite manner PC12. follow etiquettes in accordance to the place		
Ensure regulatory compliance	To be competent, the user/ individual must be able to: PC13. check for regulatory documentation and compliances for the shop floor as per information from the supervisor PC14. perform activities considering the regulatory requirements PC15. use Personal Protective Equipment (PPEs) in accordance to regulatory requirements PC16. identify the different types of dangerous goods and handling methodologies PC17. follow the SOP for handling of different types of dangerous goods PC18. consult supervisor or senior management when in situations that may require		







LSC/N9904	SC/N9904 Maintain integrity and ethics in operation		
	differentiating between ethical and unethical		
	PC19. promptly report all regulatory violations		
Knowledge and unders	standing (K)		
A Overwinstianal	The user/individual on the job needs to know and understand:		
A. Organizational	KA1. company's policies on use of language		
context	KA2. company's Human Resources policies		
(Knowledge of the	KA3. company's code of ethics		
company / organization and	A4. company's whistle blower policy		
its processes)	A5. company's rules related to sexual harassment		
, , , , , , , , , , , , , , , , , , , ,	KA6. company's reporting structure		
	KA7. company's documentation policy		
B. Technical	The user/individual on the job needs to know and understand:		
knowledge	KB1. principles of code of ethics and business ethics		
	KB2. various regulatory requirements		
	KB3. documentary compliance for various regulations		
	KB4. different dangerous shipment		
	KB5. regulations w.r.t dangerous shipment		
Skills (S)			
A. Core skills/	Reading Skills		
generic skills	The individual on the job needs to know how to read:		
_	SA1. company policy documents and work related documents		
	SA2. emails and written instructions		
	Writing Skills		
	The individual on the job needs to know how to fill:		
	SA3. documentation pertaining to ethics and regulatory requirement		
	Oral Communication (Listening and Speaking skills)		
	The individual on the job needs to know how to communicate with:		
	SA4. team members to work efficiently SA5. peers and subordinates about information security and building trust		
	Decision making		
B. Professional skills			
Di Troressional skiiis	The individual on the job needs to know how to:		
	SB1. identify a shipment as dangerous goods		
	SB2. assess if the situation needs to be reported regarding regulations		
	Plan and Organize		
	The individual on the job needs to know how to:		
	SB3. plan and organize actions as per company's guidelines		
	Customer centricity		
	The individual on the job needs to know how to:		
	SB4. prevent company and customer information leakage		
	Problem solving		







## LSC/N9904 Maintain integrity and ethics in operation

LSC/N9904	Maintain integrity and etines in operation		
	The individual on the job needs to know how to:		
	SB5. advisee colleagues regarding sensitive issues pertaining to conduct and regulations  Analytical Thinking		
	The individual on the job needs to know how to:		
	SB6. provide professional services diligently and with integrity		
	Critical Thinking		
	The individual on the job needs to know how to:		
	SB7. avoid defaming company's name by indulging into pilferage or fiddling with		
	quality or quantity of shipment		
	SB8. be fair and reasonable in profession and disclose conflict of interests		

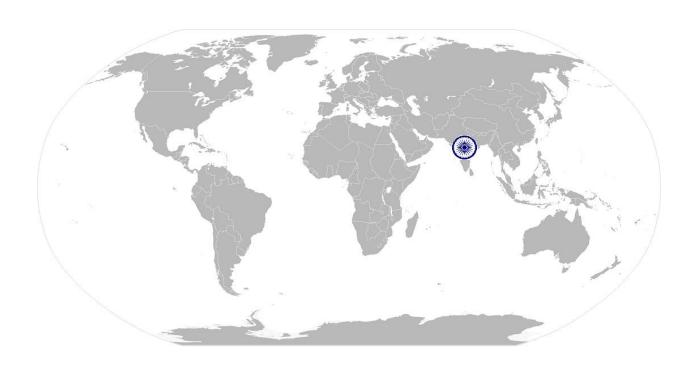
NOS Code			LSC/N9904	7
Credits(NSQF)	TBD	5	Version number	1.0
Industry	Logistics		Drafted on	30/06/2018
Sub-Sector	Generic		Last reviewed on	15/10/2018
Occupation	Generic		Next review date	15/10/2021





LSC/N9905

# National Occupational Standard



# **Overview**

This unit is about ensuring compliance with health, safety and security procedures at the workplace







# LSC/N9905 Follow health, safety and security procedures

Unit Code	LSC/N9905						
Unit Title (Task)	Follow health, safety and security procedures						
Description	This Occupational Standards (OS) unit is about ensuring compliance with health, safety and security procedures at the workplace						
Scope	This unit/task covers the following:						
	Talland haalth cofety and convity are codured						
	Follow health, safety and security procedures						
	Ensure compliance to health, safety and security						
	Range: Standard Operating Procedures (SOP), worksheet, computer, projector,						
	worksheets, etc.						
Performance Criteria(P	C) w.r.t. the Scope						
Element	Performance Criteria						
Follow health, safety	To be competent, the user/individual must be able to:						
and security	PC1. make note of all safety processes in different location (cargo loading area,						
procedures	ramp operation area, etc.) with reference to area of operation						
	PC2. wear all Personal Protective Equipment (PPE) such as goggles, ear plugs,						
	helmet, mask, shoes, etc. as applicable in the cargo movement area						
	PC3. follow standard driving practice to equipe safety of life and material						
	PC4. follow organizational protocol to deploy action in case of signs of any						
	emergency situation or accident or breach of safety						
	PC5. undertake periodical preventive health check ups						
	PC6. follow necessary SOP and precautions while handling dangerous and						
	hazardous goods						
	PC7. follow security procedures like green gate in port, customs area, factory						
	security, etc.						
	PC8. comply with data safety regulations of the organisation						
	PC9. follow standard safety procedures while handling hazardous / fragile cargo						
	and walk only on the designated pathway						
Ensure compliance to	To be competent, the user/ individual must be able to:						
health, safety and	PC10. recognise unsafe conditions and safety practices at the workplace and report						
security	it to concerned authority						
	PC11. inspect the activity area and equipment for appropriate and safe condition						
	PC12. check if stacking is done at defined height and is not on the walk way						
	PC13. check if walk way is free from grease/ oil						
	PC14. check if emergency fire alarms, water sprinklers and smoke detectors are						
	installed at all places						
	PC15. participate in fire drills						
	PC16. check if standard material handling procedure are being followed						

PC17. check if hold ladders, platforms and hand rails to be in a sound and safe

condition







LSC/N9905	Follow health, safety and security procedures
	PC18. check if all the safety and security related tags, labels and signage are placed
	in the cargo
	PC19. check if loading instrument is certified and operational
	PC20. implement 5S at workplace
	PC21. check if cargo has passed security checks and report in case of any violation
Knowledge and unders	standing (K)
A. Organizational	The individual on the job needs to know and understand:
context	KA1. health, safety and security policies and procedures
(Knowledge of the	KA2. special instructions for hazardous cargo handling
company /	KA3. defined standard operating procedures
organization and	KA4. risk and impact of not following defined procedures/work instructions with
its processes)	reference to health, safety and security operations
	KA5. escalation matrix for reporting identified problem
B. Technical	The individual on the job needs to know and understand:
knowledge	KB1. basics of Occupational Safety and Health Administration (OSHA)
	KB2. 5S implementation and practice
	KB3. necessary security procedures for airport, customs area, etc.
	KB4. tools and equipment for material handling
	KB5. standard material handling procedures while handling cargo
	KB6. safety and security signage and their functions
	KB7. different security tags, labels and signage
	KB8. handling procedure for hazardous / fragile cargo
	KB9. security procedures for dangerous / hazardous shipment
	KB10. different PPE, their usage and purpose
	KB11. safe driving techniques
Skills (S)	NETT. Sale aliving techniques
A. Core skills/	Reading skills
generic skills	The user/individual on the job needs to know how to read:
generic skins	SA1. SOPS and safety precautions for different ground operations and handling
	cargo
	SA2. different documents related to security and movement of cargo
	Writing skills
	The user/individual on the job needs to know how to:
	SA3. fill forms related to health, safety and security procedures
	Oral communication (listening and speaking skills)
	The user/individual on the job needs to know how to:
	SA4. communicate clearly with colleagues regarding safety procedures
	SA5. share experience and guide peers
B. Professional skills	Decision making
	The user/individual on the job needs to know how to:







LSC/N9905	Follo	ow health, safety and security procedures
	SB1.	decide how to avoid any damage / accident to personal health / cargo
		handled, whenever required
	SB2.	act objectively, rather than impulsively or emotionally when faced with
		difficult/stressful or emotional situations
	Plan a	nd organize
	The us	er/individual on the job needs to know how to:
	SB3.	plan clearance of cargo in manner that it does hamper the safety of the cargo and the loader/unloader
	SB4.	prioritize and execute tasks within the schedule time limits
	SB5.	plan and drive based on traffic and road condition using radio links/navigation
		aids wherever available
	Custo	mer centricity
	The us	er/individual on the job needs to know how to:
	SB6.	ensure safe and secure movement of shipments, cargos etc.
	Proble	em solving
	200	er/individual on the job needs to know how to: identify any threats on personal health, safety, security, etc. and take appropriate actions
	SB8.	identify risks at the workplace and address them
	Analyt	cical thinking
	The us	er/individual on the job needs to know how to: analyse past mistakes and address them to avoid mishap in the future
	Critica	l thinking
		er/individual on the job needs to know how to: check that right safety measures and procedures are in place

# **NOS Version Control**

NOS Code	LSC/N9905					
Credits(NSQF)	TBD	Version number	1.0			
Industry	Logistics	Drafted on	30/06/2018			
Industry Sub-sector	Generic	Last reviewed on	15/10/2018			
Occupation	Generic	Next review date	15/10/2021			

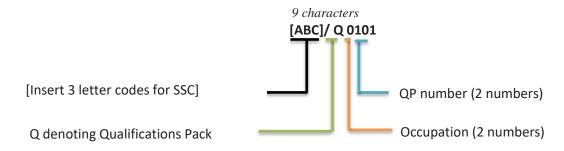




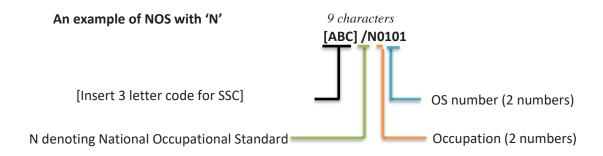
# **Annexure**

## Nomenclature for QP and NOS

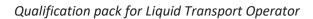
### **Qualifications Pack**



# **Occupational Standard**



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The following acronyms/codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Warehousing	1 to 9
Land Transportation	10 to 14
EXIM/ Freight	
Forwarding/ Customs Clearance	21 to 23
	15 to 20
Courier/Express	15 to 20
E-Commerce	24 to 30
Supply Chain	31 to 34
Port Terminals, ICD and CFS	35 to 41
Inland Waterways	42 to 46
Liquid Logistics	47 to 49
Air Cargo Operations	61 to 62
Rail Logistics	50 to 55
Cold Chain Logistics	86 to 94
Generic Occupations	95 to 99

Sequence	Description	Example
Three letters	Industry name	LSC
Slash	/	/
Next letter	Whether <b>Q</b> P or <b>N</b> OS	Q/N
Next two numbers	Occupation code	01
Next two numbers	OS number	01





### **CRITERIA FOR ASSESSMENT OF TRAINEES**

Job Role Liquid transport operator

**Qualification Pack LSC/Q4301** 

**Sector Skill Council** Logistics

### **Guidelines for Assessment**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% in every NOS
- 6. In case of unsuccessful completion the trainee make seek re-assessment on the Qualification Pack

	Compulsory NOS				
Total Marks: 400					Allocation
Assessment Outcomes	Assessment Criteria for Outcomes	Total Marks	Out of	Theory	Skills Practical
LSC/N4301 Operate and maintain the liquid transport vehicle	PC1. check the validity of commercial vehicle driving license, chemical transport license, hazardous goods transport licence and other statutory requirement for the operator		10	4	6
	PC2. check that vehicle registration, commercial permit, liquid cargo permit, insurance, fire extinguisher license, etc. are valid and originals are present	100	8	2	6
	PC3. check that product transport authorization documents indicating nature of product, authorization for transport, pick and drop locations, certifications from PGAs, etc. are valid		8	2	6
	PC4. coordinate with transport supervisor/ coordinator of the transporter and supply firm to resolve discrepancies if any		10	4	6
	PC5. monitor the vehicle performance in terms of GPS functioning, tyre pressure, engine issues, leakages/pilferage from the tank during transportation		8	3	5
	PC6. transport cargo as per defined norms and SOP following speed limits, routes, etc.		8	2	6





	PC7. inform the transport company, supplier and destination on the assigned helpline numbers in case of any leakage or accidents		8	2	6
	PC8. follow instructions from the quick response team to fix or minimise leakage or drive the vehicle to nearest authorised centre		8	3	5
	PC9. wait for first response team from relevant authorities such as NHAI, Police, Supplier, etc. for assessment of damage or leakage		8	2	6
	PC10. assist in tank cleaning as per SOP		8	2	6
	PC11. check vehicle for fitness, repairs, damages, service requirements and inform the supervisor as and when required		8	2	6
	PC12. inform supervisor regarding renewal of fitness certification of vehicle, spare & consumable change periodically		8	2	6
			100	30	70
	PC1. assist in physical verification of the vehicle with respect to fitness of equipment, tyres, tank, etc. prior to loading		10	3	7
	PC2. check the weight of the unloaded vehicle on the weigh bridge		10	3	7
	PC3. wear the requisite PPEs and be alert during loading operations, monitoring the volume of cargo loaded		9	3	6
LSC/N4302	PC4. connect the pipes, open valves, swipe for loading the pre-set volume, monitor nozzle and valve connection, place the pipe back post filling		10	3	7
Assist in loading/unloa	PC5. check and verify the seal on the cargo tank post loading	100	9	2	7
ding of cargo	PC6. collect the requisite dispatch documents for transportation		9	2	7
	PC7. park the vehicle in unloading queue, and coordinate for conducting the sample check on the liquid cargo		9	3	6
	PC8. assist in connecting the pipe to valve, operate the valves/controls and unload the cargo		9	3	6
	PC9. wear the requisite PPEs required for unloading operation		9	3	6
	PC10. check the weight of the unloaded vehicle on the weigh bridge		9	3	6





	PC11. collect documentation for volume of cargo unloaded		7	2	5
			100	30	70
	PC1. refrain from indulging in corrupt practices		5	2	3
	PC2. avoid using company's funds, property or resources for undertaking personal activities		5	2	3
	PC3. protect customer's information and ensure it is not misused		5	2	3
	PC4. protect data and information related to business or commercial decisions		5	2	3
	PC5. avoid acceptance of cash or kind from vendors for support or contract negotiations	100	5	2	3
	PC6. demonstrate and practice ethics in day- to-day processes and dealings with customers and colleagues		5	2	3
LSC/N9904 Follow ethics and integrity	PC7. avoid nepotism		5	2	3
in operations	PC8. consult supervisor or senior management when in situations that may require differentiating between ethical and unethical		6	2	4
	PC9. report promptly all violations of code of ethics		5	2	3
	PC10. dress up and conduct in a professional manner		5	2	3
	PC11. communicate with clients and stakeholders in a soft and polite manner		5	2	3
	PC12. follow etiquettes in accordance to the place		5	2	3
	PC13. check for regulatory documentation and compliances for the shop floor as per information from the supervisor		6	2	4





	PC14. perform activities considering the regulatory requirements		5	2	3
	PC15. use PPEs in accordance to regulatory requirements		6	3	3
	PC16. identify the different types of dangerous goods and handling methodologies		6	3	3
	PC17. follow the SOP for handling of different types of dangerous goods		6	2	4
	PC18. consult supervisor or senior management when in situations that may require differentiating between ethical and unethical		5	2	3
	PC19. promptly report all regulatory violations		5	2	3
			100	40	60
	PC1. make note of all safety processes in different location (cargo loading area, ramp operation area, etc.) with reference to area of operation	100	5	2	3
	PC2. wear all personal protective equipment (PPE) such as goggles, ear plugs, helmet, mask, shoes, etc. as applicable in the cargo movement area		5	2	3
	PC3. follow standard driving practice to ensure safety of life and material		5	2	3
	PC4. follow organizational protocol to deploy action in case of signs of any emergency situation or accident or breach of safety		5	2	3
LSC/N9905	PC5. undertake periodical preventive health check ups		5	2	3
Follow health, safety and security	PC6. follow necessary standard operating procedures (SOP) and precautions while handling dangerous and hazardous goods		5	2	3
procedures	PC7. follow security procedures like green gate in port, customs area, factory security, etc.		5	2	3
	PC8. comply with data safety regulations of the organisation		3	1	2
	PC9. follow standard safety procedures while handling hazardous / fragile cargo and walk only on the designated pathway		4	2	2
	PC10. recognise unsafe conditions and safety practices at the workplace and report it to concerned authority		3	1	2
	PC11. inspect the activity area and equipment for appropriate and safe condition		5	2	3
	PC12. check if stacking is done at defined height and is not on the walk way		5	2	3

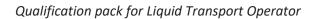




PC13. check if walk way is free from grease/ oil	5	2	3
PC14. check if emergency fire alarms, water sprinklers and smoke detectors are installed at all places	5	2	3
PC15. participate in fire drills	5	2	3
PC16. check if standard material handling procedure are being followed	5	2	3
PC17. check if hold ladders, platforms and hand rails to be in a sound and safe condition	5	2	3
PC18. check if all the safety and security related tags, labels and signage are placed in the cargo	5	2	3
PC19. check if loading instrument is certified and operational	5	2	3
PC20. implement 5S at workplace	5	2	3
PC21. check if cargo has passed security checks and report in case of any violation	5	2	3
	100	40	60

	Electives					
	Elective 1 - LPG and liquefied cargo transport					
Total marks 100	)			Marks a	llocation	
Assessment outcome	Assessment criteria	Total marks	Out of	Theory	Skills Practical	
	PC1. check the vehicle fitness and tanker pressure before loading/unloading		10	3	7	
LSC/N4304 Operate gaseous product transport	PC2. wear the requisite PPEs and be alert during loading/unloading operations coordinate with the helper in monitoring valve pressure, seals and pipelines during loading/unloading operation	100	10	3	7	
	PC3. check the valve meter and seal post loading		9	3	6	
vehicles	PC4. open the water valve, inbuilt fire extinguisher gas valve and raise terminal alarm in case of any sparks for fire risks, as per defined SOPs		10	3	7	
	PC5. take reading and confirmation on volume of cargo loaded and collect requisite transport documents		9	2	7	







	100	30	70
accidents, when carrying hazardous cargo	,	2	J
PC11. coordinating with local authorities to secure the area in case of	7	2	5
accordance to SOPs			
precautionary action as instructed in			
as well as the transporter and take	9	3	6
accidents, etc. to the helpline of the supplier			
PC10. communicate any leakage,			
exhaust pipes are operational	9	3	6
PC9. ensure flame control devices in		•	
and use fire extinguisher as required			
strips to prevent build up of static electricity	9	3	6
PC8. earth the vehicle using conductive			
instructions of the loading coordinator			
norms of timing and speed as per	9	3	6
PC7. operate vehicle as per pre-set			
and pressure changes during regular transit stops	9	2	7
<b>3</b> ·	9	2	7
PC6. monitor the valves for leakage,			

**Elective 2 - Chemical and POL transport vehicles** 

Total marks 100				Marks allocation	
Assessment outcome	Assessment criteria	Total marks	Out of	Theory	Skills Practical
	PC1. get the tanker weighed and checked for fitness prior to loading/unloading and collect acknowledgement	100	13	4	9
	PC2. wear the requisite PPEs required for loading/unloading operations and stay alert during the process		13	4	9
LSC/N4305 Transportation	PC3. open the water valve, inbuilt fire extinguisher gas valve and raise terminal alarm in case of any sparks for fire risks, as per defined SOPs		12	4	8
of chemical and POL products	PC4. take reading and confirmation on volume of cargo loaded/unloaded and collect requisite transport documents		12	3	9
	PC5. monitor the tank valves for leakage and fractures during regular transit stops		12	4	8
	PC6. communicate any leakage, accidents, etc. to the helpline of the supplier as well as the transporter and take precautionary action as instructed in accordance to SOPs		13	4	9







, ,	,	100	30	70
to secure	coordinating with local authorities the area in case of accidents, when azardous cargo	12	3	9
moving th	take precautionary measures of te tanker to the nearest safe point, in case of leakage	13	4	9

Total marks 100				Marks allocation		
Assessment outcome	Assessment criteria	Total marks	Out of	Theory	Skills Practical	
	PC1. get the tanker weighed and checked for fitness prior to loading/unloading and collect acknowledgement		12	3	9	
	PC2. wear the requisite PPEs be alert during loading/unloading operations monitoring the volume loaded		12	3	9	
	PC3. take reading and confirmation on volume of cargo loaded and collect requisite transport documents		12	4	8	
LSC/N4306	PC4. check that the inert gas layer around the tank for purity is intact		10	3	7	
Transportation of edible oil	PC5. check that only edible oil transport trucks are used for transportation	100	12	4	8	
products	PC6. check that the tanker walls are well painted and it is not in contact with bronze, copper, brass, other adulterants		12	4	8	
	PC7. communicate any leakage, accidents, etc. to the helpline of the supplier as well as the transporter and take precautionary action as instructed in accordance to SOPs		10	3	7	
	PC8. take precautionary measures of moving the tanker to the nearest safe extraction point, in case of leakage		10	3	7	
	PC9. coordinating with local authorities to secure the area in case of accidents		10	3	7	
			100	30	70	

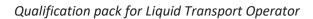
Options
Option 1 - Transport coordinator





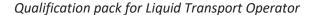
Total marks 100			1	Marks a	larks allocation	
Assessment outcome	Assessment criteria	Total marks	Out of	Theory	Skills Practical	
	PC1. obtain the schedule for trucks due to arrive for the day at the hub/consolidation station		4	1	3	
	PC2. note capacities of each truck and the available capacity based on load		4	1	3	
	PC3. obtain list of orders that are to be routed from current hub/consolidation station		4	1	3	
	PC4. prepare detailed schedule and unloading/ loading plan for all the trucks scheduled to depart the same day/next day		4	1	3	
	PC5. determine carrier truck for each order/load based on capacity and destination of the out bound truck		4	1	3	
	PC6. prepare chart for consolidating incoming loads into the respective trucks for delivery		4	1	3	
	PC7. coordinate with transport coordinator and warehouse in-charge to ensure truck consolidation plan is as per original shipment plan		3	1	2	
LSC/N1005 Transport coordination	PC8. check that all the cargo to be loaded is arranged in loading bay in adherence to consolidation chart	100	4	1	3	
and consignment tracking	PC9. verify all trucks are on-time, note any delays in arrivals and update schedule accordingly		4	1	3	
	PC10. obtain verifications from unloading/loading supervisors on various loads		4	1	3	
	PC11. check for any errors/damages in goods and report the same to manager or head office		3	1	2	
	PC12. check goods for any hazardous material and follow appropriate handling techniques if required		3	1	2	
	PC13. consult with driver on costs incurred on trip so far and verify the costs against the analysed budget		3	1	2	
	PC14. approve loading/ unloading activities once order and items are verified and instruct loaders / loading supervisor on moving various loads to respective truck for final delivery		5	2	3	
	PC15. check that all items are unloaded and loaded as per the consolidation chart		3	1	2	







prepared			
PC16. instruct drivers on destinations for deliveries as per schedule and clarify any queries or on the job challenges faced	3	1	2
PC17. coordinate with head office to ensure all necessary documentation is available with the truck driver	3	1	2
PC18. report delayed deliveries due to late arrival or underutilization of vehicle capacity to head office and follow instructions given	3	1	2
PC19. determine optimal routes for trucks	5	1	4
PC20. contact the concerned person in the trucking companies, explain needs, make new bookings and arrange to have the new orders picked up	3	1	2
PC21. discuss any concerns regarding consignments already underway and have them addressed	3	1	2
PC22. liaise with transport company representatives in case of any issues	3	1	2
PC23. review the position of all on-going consignments and coordinate with driver or trucking companies in critical cases or continuous defaults	3	1	2
PC24. update tracking information for each order so that it can be tracked by the consignment tracking executive	3	1	2
PC25. note any common issues faced by most trucks In order to identify possible solutions	3	1	2
PC26. contact local authorities and request their assistance if needed	3	1	2
PC27. log the issue and follow up with the driver to ensure that the transport of the consignment has resumed	3	1	2
PC28. update information on the estimated delivery time of the consignment accordingly to the supervisor	3	1	2
PC29. inform client representative in case of delays, discrepancies, etc.	3	1	2
	100	30	70







### **Trainer Qualification –**

- Class XII/ Class X pass with minimum 3 years of experience in driving different types of liquid transport trucks and vehicles
- Has detailed knowledge of vehicle, loading/unloading equipment and related gauges, monitoring systems, emergency alarms and responses
- S/he should have knowledge of vehicle/cargo documentation, various license requirements, vehicle fitness and checks during transits
- Has supervisory and reporting skills
- The trainer should have the ability to read write and communicate in vernacular language and English

**Training equipment**- Liquid transport vehicle, tools and tackles for maintenance, vehicle and cargo documentation, loading/unloading pumps and related equipment, PPE, MHE, SOP, scheduling software, GPS, ERP, MS Office, worksheets, computer, projector, stationery etc.